

Personal Profile (Resume)

01. Personal Information



Name: SUSHMA A.R	Department: Commerce and Management
Designation: Assistant professor	Date of entry into service: 31-10-2009
Date of Birth: 25/6/1980	
Address for communication	
Official GFGC, Yelahanka Bangalore -62 Ph: 080 28565188 Mobile: 9986692705	Residential G4, Shrishti Anmol Apartment, 2 nd Cross Siddalingeshwara Layout, Thindlu, Vidyaranyapuram, Bangalore-560072 Email ID: AADYASU@gmail.com

02. Educational Qualification

Degree	University	Year
M.Phil.	Alagappa University	Feb 2008
MA/M.Sc/M.Com	Bangalore University	2002-2004

03. Professional Service

[In Chronological order with present organization]

Experience(Years)

Teaching: Under-graduate: 16 years

Post-graduate:
Research: nil

04. Professional trainings (OC/RC/ATI/Infosys/Computer/Counseling/Others)

Please give details on Name of the Programme,
University/Institute and Year

03. Professional Service

[In Chronological order with present organization]

Experience(Years)

<p>04. Professional trainings (OC/RC/ATI/Infosys/Computer/Counseling/Others) Please give details on Name of the Programme, University/Institute and Year</p> <ol style="list-style-type: none"> 1. Orientation programme - From 23rd Nov 2009 to 21st Dec 2009 at Bangalore University 2. Refresher Course - From 25th Feb 2013 to 16th March 2013 at Bangalore university 3. Teachers empowerment Training for Assistant Professors conducted by DCE from 7th -12th March 2011 4. Attended special Professional Performance workshop on 27th oct 2010 		
<p>05. Research information Publications (Number) - Papers/Abstracts: 5 Books: General Articles:</p>		
<p>05. Research information Publications (Number) - Papers/Abstracts: 5 Books: General Articles: Give details: International seminar :</p> <ol style="list-style-type: none"> 1. Paper presented at International Conference in Sheshadripuram First Grade College on 14th and 15th Feb 2013 on” Organizational Change to Reduce Accidents Through safety measures”. (ISBN 978-93-5202-254-0) 2. Paper presented at International Conference in Sheshadripuram First Grade College on 19th March 2014 on “ A study on Innovative Approaches in Employee Engagement”.(ISBN 978-81-821-484-4) 3. Paper presented at International conference in kristujayanti college on 7th& 8th January 2016 on “ A case study on working capital management through ratio analysis at CIPLA Pvt co., Ltd , Bangalore <p>National seminar :</p> <ol style="list-style-type: none"> 1. Paper presented at National seminar at 		<p>Period (From-To) 2009 to till date</p>

<p>Government First Grade College, Sulibele on 11th&12th March 2016 “ A study on tools and Technique of quality Management in Higher Education” (ISBN 978-81-931746-0-9)</p> <p>2. Paper presented at National seminar at Government First Grade College, Yelahanka, Bangalore on 12th April 2016 “ The Deterioration of Ethical aspects in Higher Education” (ISBN 978-81-928928-9-4)</p>			
<p>06. Participation in Conferences/Seminars</p>			
<p>Give details:</p> <p>International conference –</p> <p>1. International Conference on convergences & cross currents in management & information technology at Sheshadripuram First Grade College on 14th and 15th Feb 2013</p> <p>2. International Conference on Global paradigm shifts at Sheshadripuram First Grade College on 19th March 2014</p> <p>3. International Conference attended on 3rd&5th Jan 2011, on Indian inc , challenges and opportunities at Don Bosco Institute of Bio- sciences and Management studies</p> <p>4. 39TH All India Accounting Conference & International Seminar on Accounting Education and Research on 16th& 17th December 2016, Central College Campus, Bangalore university , Bangalore.</p> <p>National Seminar :</p> <ol style="list-style-type: none"> 1. National seminar attended at Reva Institute of science and Management , Bangalore on 31st march 2011 about Emerging strategic perspectives in Global Business 2. National seminar attended at Kristu Jayanti college , Bangalore on 12th August 2011 on National seminar on Accounting and Taxation 3. All India Commerce conference of the Indian Commerce Association held at Department of Commerce , Bangalore University , Bangalore on 5th to 7th December 2013 4. National seminar attended at Mount Carmel College, Bangalore on 6th and 7th Feb 2014 on Empowering employability in Higher Education. 5. National seminar attended at RPA First Grade College on 6th& 7th Mach 2015 “Changing scenario of Global Business Management & Techo scientific Reserouce” 6. Attended one day seminar on “ Emerging Trends in Company Law “ on 7th August, 2015 at Seshadripuram Institute of commerce & Management in association with ICSI , Bangalore 			

7. Participated National seminar on “ **Impact of goods & Service Tax and Indian Economy**’ on 6th October,2015, at Sindhi College of commerce, Bangalore & association with FKCCI
8. Resource person for 6thSem for one day workshop for 6thSem B.com syllabus of Bangalore University held at ASC Degree college on 21-Jan-2017.
9. Gave a Special Talk on “Recent Trends in Banking Sector” @ G4 room, to 2nd year B.Com students on 12-Jan-2017.
10. Impact of GST on Tourism Sector in India (ISBN – 978-93-5281-583-8)
11. “Impact of Demonetization on rural areas” (ISBN- 978-93-5268-405-2)
12. Recent Trends and Developments in eco-Tourism (ISBN -819206819-6)
13. Challenges and opportunities for India Start-Up(Page no. 254 -256) (ISBN -978-93-5682-405-8)
14. Innovative & Best practices of higher education(Page no. 24-27) (ISBN-978-81-933447-4-3)
15. Paper onAttrition issues and retention management strategies (Page no. 233 to 238) (ISBN- 978-93-5311-250-9)
16. Paper Presented – New paradigms in Retail Banking, GFGC, HSR Layout, Bangalore
17. Paper Presented-**Talent management in organization**, LBS Government First grade college, R T Nagar, Bangalore
18. Paper presented, Emerging trends in HRM of corporate sector, GFGC, HeggadadevanaKote.
19. Presented – Cashless Economy and Digitalization, SSFGC, Yelahanka Bangalore
20. Organizational Ethics in Sustainable Development (Page no. 249-252)(ISBN978-81-945326-0-6)
21. Cashless Economy and Digitalization (Page no. 137-143), (ISSN- 2581-6748 - Vol-2)

State Level Seminar

1. State level seminar attended at GFGC, Malur on 26th Sep 2014 on Changing Dimensions of **Corporate Social Responsibility in the New Age Business Environment**
2. Participated state level Faculty Development programme on “ **Mentoring to Motivate** “ on 1st April 2015 at Government First Grade college, Devanahalli ,Bangalore Rural.
3. Participated State level seminar on "**Transformation for the National Indian Development's through individual contribution**" on 10-Aug-2016.

Workshop:

1. 1 Revised syllabus for BBM I sem, Bangalore university on 26th June 2012 at Malleshwaram Ladies Association College, Bangalore.
2. Workshop on personality Development & communication skills on 11th March 2014 at Government First Grade college , Yelahanka , Bangalore.
3. Participated in Faculty Development programme on Business Taxation & IFRS on 7th Jan 2015 at S.S.M.R.V. college , Jayanagar, Bangalore.
4. Participated in the one day workshop on choice base credit system I sem B.Com syllabus on 12th July 2014 at Adarsh Group of Institutions , Chamarajpet, Bangalore.
5. Participated in the one day workshop on choice base credit system V sem B.Com & B B M syllabus on 21th July 2014 at Department of Commerce, Bangalore university, Bangalore.
6. Participated one day workshop on “ Preparation Guide to K-SET/NET on 4thSep, 2015 at Seshadripuram First Grade College, Yelahanka ,Bangalore.
7. Participated one day workshop on orientation of 4thsem B.Com syllabus at Malleshwaram Ladies Association College for Women , Bangalore on 20th January 2016
8. Participated one day workshop on 5th Sem B.Com syllabus of Bangalore University at SRN Adarsh College, Chamarajpet, Bangalore on 22 July, 2016
9. Participated one day Orientation of 5thsem B.B.M syllabus of Bangalore University which was held at AIMS Institutes on 6th August 2016
10. Participated in the Arogyathan&Yogathan program, held at Global Wellness Meet 2016 in palace Ground , Bangalore.

08. Membership in Professional and Academic Bodies (BOS/BOE/National/International bodies)

Member in KGCTA, Member BUTTUM

12. Additional responsibilities held in the college

Convener in several committees

Placement officer for the year 2013-14 and 2014-15

Co-Ordinator for Naipunya Nidhi program for 2013-14 and 2014-15