

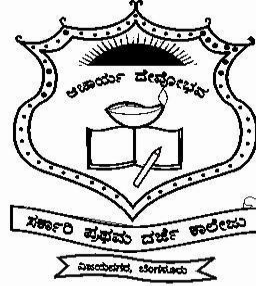
Government of Karnataka



**INTERNAL QUALITY ASSURANCE CELL
(IQAC)**

Annual Quality Assurance Report

For the Year 2010-11



GOVERNMENT FIRST GRADE COLLEGE

Vijayanagara, Hampinagara Ward,

Bangalore – 560 104

Phone +918023302141

www.govtdegreecollegevijayanagara.com

[Email -gfgcvb@yahoo.co.in](mailto:gfgcvb@yahoo.co.in)

The Annual Quality Assurance Report of IQAC, Year 2010-11

In pursuance of the National Action Plan of the NAAC, Bangalore, an Internal Quality Assurance Cell (IQAC) has been established as a post accreditation quality sustenance measure in our institution with the following as office bearers and members.

| | | | |
|-----|----------------------------|------------------------------|----------|
| 1. | Dr. Nagaraju | Principal | Chairman |
| 2. | Dr.M.K. Srikantaiah | H.O.D of Sociology | Convener |
| 3. | Prof. B.L.Bhagyalakshmi | Joint Director, DCE | Member |
| 4. | Prof. T.Gangadharaiah | Joint Director , DCE | Member |
| 5. | Dr.R.Lakshminarayana | Retired J D, DCE | Member |
| 6. | Prof. Mali Maddanna | Retired Joint Director , DCE | Member |
| 7. | Prof. Rachappa | Retired Principal | Member |
| 8. | Dr. Raju | BBMC Corporator | Member |
| 9. | Nagamani Vijayendra | Social worker | Member |
| 10 | Dr.Sharada Jayagovind | HOD of English | Member |
| 11. | Dr.Komala .R | HOD of Economics | Member |
| 12. | Prof. K.S.Shivashankarappa | HOD of Physics | Member |
| 13. | Dr.Suprabha H.K | HOD of History | Member |
| 14. | Prof.Ushadevi M.K | HOD of Kannada | Member |
| 15. | Prof. H.K.Ramesh | HOD of Commerce | Member |
| 16. | Mr. Narasimharaju | Superintendent- Finance | Member |
| 17. | Mr. Indresh | Alumni | Member |

PART – A

The plan of action prepared by the IQAC to improve the quality and the outcome:

Our college was re accredited by NAAC in October 2009 and was awarded “B” grade. We are happy to state that we are one of the few colleges in Karnataka to improve the earlier grade and move up the scale of NAAC accreditation.

The successful celebration of the Silver Jubilee of the college in March 2011 has brought a sense of fulfillment and has enthused us to move forward in the cause of higher education.

IQAC chalked out activities for 2010 -11 keeping in mind our vision to provide quality education to the youth by focusing on their intellectual, physical, cultural and emotional enrichment.

To improve the quality of teaching and learning which in turn will enhance the academic performance of students

- Many departments conducted bridge course at the commencement of the semester and remedial coaching at the end of the semester.
- The college made efforts to get more full time teachers posted. It recruited guest faculty in departments like Commerce and English where there was a shortage of teachers.
- Teachers were encouraged to go on training programs to upgrade their teaching skills and knowledge.
- Students were taught new technology based reference skills.
- IQAC encouraged teachers to adopt innovative and creative methods of teaching in the class rooms.
- Encouraged research activities among students and teachers.
- Students of Departments of Sociology and Computer Science undertook many innovative projects E.g.: Sociology students have

worked on problems of Transgender and scavengers. Students of History worked on the Architecture of the local temples. B.SC IV and VI semester students worked on Data based projects like Library Management , Hospital management etc.

To implement the suggestions of the NAAC Peer team

- Steps were taken to introduce new add on courses. Departments were motivated to send proposals for UGC minor and major projects, seminars and workshops. Teachers were advised to enroll for PhD programs.
- Implemented the UGC sponsored developmental, capacity building, and innovative programs successfully. Department of Economics conducted two National Seminars and one National Workshop through UGC grants.
- Coaching classes were conducted for students appearing for competitive exams like KAS and IAS.
- Scholarships were given to meritorious students.
- Plans were made to start a Special enabling Unit for Physically and visually impaired students.

UGC SEMINARS

| sl.No | Subject | Title of the Seminar/Workshop | Amount Sanctioned | Seminar Conducted |
|-------|---------------------|---|-------------------|----------------------------|
| 1 | Economics (Seminar) | Human Rights and Gender Issues | 80,000 | Yes Fund utilized |
| 2 | Economics (Seminar) | Human Rights and Environmental Issues | -- | To be conducted in 2011-12 |
| 3. | Economics (Seminar) | National priority Sector lending-Some Emerging Issues | 60,000 | Yes Fund utilized |

| | | | | |
|---|-------------------------|---|----------|----------------------|
| 4 | Economics (workshop) | Capacity Building of Women Managers in Higher Education (Non-residential)- Sensitivity, Awareness and Motivation(SAM) | 2,26,000 | Yes Fund utilized |
|---|-------------------------|---|----------|----------------------|

To improve the infrastructure in terms of additional class rooms, toilets and ramp for the disabled.

- The third floor of the college building with four class rooms, two labs and a staff room was completed. New computer lab with internet facility was added. Work on Chemistry and Botany labs is in progress.
- The library services have been improved by addition of new books and journals. Details given in –question no 21.

To strengthen the placement cell, the Tutor Ward system and counseling.

Sumana Counseling Centre has undertaken a number of activities. The ten trained Teacher counselors offer guidance to students whenever necessary. Special lectures were held on emotional problems faced by the youngsters. All the teachers of the college are assigned fifty students each for mentoring through tutor ward system. College placement cell conducted personality development programs and through the UGC funds organized classes for competitive exams. Further details are given in – question no.37.

To discover and to promote the talents of students in cultural, sports and other extracurricular activities.

- Every year the cultural association of the college conducts several cultural programs, talent search competitions and inter collegiate events. Details are given in part B.

- This year in connection with silver jubilee celebrations, the college specially organized many inter collegiate competitions in which students from Bangalore rural and urban colleges participated.

To offer community service

- Free health checkups, eye camps and blood donation camps were arranged .The College permits the neighbourhood to make use of its campus for academic and sports activities.

PART-B

(1) Activities undertaken to reflect the goals and objectives of the institution:

- Objective of the institution is to provide quality education to the youth by focusing on their physical, intellectual, scientific and social development. To prepare them for life and livelihood. Many activities were held to promote these qualities in our students.
- An orientation programme for the first year students was conducted on the reopening day. This program is aimed to help the new students to familiarize themselves with the college and its working environment. TQM cell of the college conducts the program and the entire staff participates in this one day activity. The focus of the program is to make the students and teachers to set bench marks and move towards total quality in learning and teaching activities.
- National festivals like Independence Day and Republic day were celebrated.
- The college has a very vibrant intellectual and cultural life. Some of the activities are unique. The Theatre club of the college under the aegis of **Kannada Siri forum** screens documentaries and films of great educational value. Films which highlight social, environmental

and cultural issues are screened. The screening is followed by review and discussion in which usually the director of the film and intellectuals participate and interact with students. Dr. Rameshchandra Duth, the coordinator of Kannada Siri organizes these sessions in an efficient and effective manner. Some of the films screened this year were:

- Documentary on Geographical Features of Karnataka : 5-8-2010
 - Documentary on the Culture and Life of Tribes of Karnataka :
12-08-2010
 - Vijayanagara, where Kings and Gods Meet : 19-08-2010
 - Skin Deep, a documentary screened in association with Mahila Vedike: 23-09-2010
 - Documentary on Swami Vivekananda : 13-01-2011
 - Documentary on Global warming : 20-01-2011
 - Documentary on the Life Style of tribes of Nagaland : 24-02-2011
 - Documentary on the life of tribes of Arunachala Pradesh:
01-04-2011
 - Documentary on the eminent Naturalist and writer Tejasvi :
07-04-2011
- The College **Theatre club** Rangachiranthana, holds training sessions for students. Directors and artists regularly visit the college and train students in miming, group singing dance and other activities. The group staged Kuvempu's play Smashana Kurukshetra at Jain University on 05-02-2011 at the national level drama competition. The play has seen eight shows and won acclaim from critics and audience.
- Talent Hunt competition - 21 types of competitions like Debate, quiz, collage, painting, Rangoli, Hair style, singing, skit, folk dance etc. were conducted in August 2010.

- During the Silver Jubilee celebrations in March 2011, the college conducted inter collegiate cultural, academic and sports competitions for students across the state.
- A Panel discussion on the problems facing higher education was held in the college. Eminent educationists, journalists and officers from department of education interacted with students, staff and alumni of the college.
- Two days of cultural programmes marked the Silver Jubilee celebrations. Our students trained in folk art like dollu kunitha and Veeraghase entertained the audience.
- The college also organized an exhibition in which all the departments participated. The best exhibits were appreciated and awarded.
- Women cell, placement cell, Sumana Counseling centre, N.S.S, NCC and Sports departments conduct several activities through out the year to promote physical and emotional health of the students and staff.
- The Press club of the college has organized many programmes and activities during this year.
- Special lecture by Prof. Ashok Kumar on ‘ New media application and its impact’ – on 27-8-2010.
- Talk on ‘Management of Radio News’ by T, C. Poornima, AIR- on 4-9-2010.
- Special lecture by Prof. Padmanabha on ‘Recent Trends in Journalism’ on 7th Sept 2010.
- Screened a documentary on tribal life on 22nd Sept 2010. EMRC, Mysore, presented the programme.
- Journalism students participated in a program organized by Media Photographers’ Association on 18th October, 2010.

Department of Economics has brought credit to college by successfully organizing two UGC sponsored National seminars , one UGC sponsored workshop and one self financed state level symposium

during 2010-11. The department adopts many healthy academic practices such as industrial visits, student projects ,publication of a in house journal and offers a number of short term job oriented add on courses under the guidance of the dynamic HOD, Dr. Komala. Some important activities conducted by the department of Economics are:

- UGC sponsored National workshop on “Capacity Building of Women Managers in Higher Education” 18-8-2010 to 22-8-2010.
- National seminar on ‘Priority Sector Lending – Some Emerging issues’ from 28-9-2010 to 29-9-2010.
- UGC sponsored National Seminar on “Human Rights and Gender Issues”- 2nd and 3rd of February 2011.
- UGC sponsored National workshop on ‘Capacity Building Women Managers in Higher Education’ from 26-2-2011 to 2-3-2011.
- The Department has set up its library “Artha Bhandara” with 600 books procured through donations.
- The two in house journals Artha Manthana and Artha Chittara contribute to the academic life of the college.
- ASK (Always Share Knowledge) lecture series are very popular among students and staff. Economic issues which affect common man are debated and discussed through this forum.

Department of Kannada organized “Kannada Awareness” program on 27th July 2010 to sensitize students to understand the problems impeding the development of the language and the issues concerning Kannadigas living in the border area. Shree Chandru, Chairperson of KDA and Dr. K.R.Sandhya Reddy spoke on the occasion. Dr. Bananduru Kempaiah entertained the audience with folk songs.

- A ‘Bridge-Course’ (Sethu Bandha) was conducted covering various aspects of Kannada literature for the benefit of students studying Kannada as an optional subject.

- Shree M.S.Murthy, a well known artist delivered a lecture on the importance and nuances of lines in pictures on 10th October, 2010.
- Creative writer Sri. Vasudhendra delivered a special lecture on the topic 'Story as a form of literature'.
- Department of Kannada took the II M.A students to B. M. SRI Pratistana on 28th October, 2010 to study manuscripts.
- M.A students participated in the Udaya TV Programme on Job market for Kannada medium students-telecasted on 25-11-2010.
- On 16-12-2010, a special lecture on nuances of editing by Prof. Ashwathnarayan.

Department of Computer Science organized a programme to educate our students on importance and methods of disposing 'E-waste'- on 13th October 2010. Dr. Ravindra, Professor of Computer Science, Karnataka University Dharwad, delivered a guest lecture on "DBMS Concepts" to our students on 12th Sept 2010.

Department of History inaugurated the Heritage club on 11-03-2011. It took the students to Neolythic site at Savannadurga at Magadi. It conducted debate competition on 30-03-2011. The department conducted one day seminar on Tourism, Dr. Vijayalakshmi, Bangalore University was the guest speaker.

Department of Commerce and Management conducted a visit to Parle-G factory for II BBM students. It organized an industrial tour to Delhi for III BBM students. The department faculty participated actively in several UGC sponsored workshops and seminars. They conducted personality development and soft skill programmes. Through Sahayog and knowledge Quotient education services India, communication skills tally, BPO and hardware training were imparted in September 2010.

Department of sociology organized a visit to central Jail on 2-2-2011.

(2) New Academic Programs Initiated (UG/PG)

The college introduced the following new combinations from 2010-11:

1) **Bachelor of Science (B.Sc)**

- Physics, Chemistry and Mathematics (PCM)
- Chemistry, Botany and Zoology (CBZ)

2) **Bachelor of Arts (BA)**

- Psychology, Journalism and Communicative English (Vocational subject)
- History, Economics, Geography (HEG)

3) Self financed and job oriented **Add on courses** on Fashion Technology and boutique management, on hand embroidery and flower making organized by the Department of Economics.

4) **Post Graduate Course:** The Post-graduate Course in Kannada was started from academic year 2009-10. The college has qualified teachers, adequate books and infrastructure to offer the PG course. 2010 -11 our first batch of MA students passed out with first class and 100% result.

(3) Innovation in curricular design and transaction.

The following teachers of the college guide Ph. D and M.Phil students.

- Dr. M. K. Srikantaiah, Professor of Sociology- Two of his students has been awarded M.Phil and one has been awarded Ph.D degree and another student will submit his thesis shortly.
- Dr. Sharada Jayagovind: Professor of English- guided two teachers of Government colleges for Ph.D in Post colonial studies. In December Dr. Umesh Chandra was awarded Ph.D, another candidate has submitted the dissertation for evaluation.
- Dr. Ramesh Chandra Duth: Professor of Kannada- One of his research students has been awarded Ph.D degree by the Bangalore University.

- Dr. Shubha Ramesh: Professor of Economics– Guide for 2 MBA projects.
- Dr. L. G. Meera: Professor of Kannada- guides three Ph.D scholars.

(4) Interdisciplinary programs

- Communicative English (vocational) is an interdisciplinary program. Students have to undergo internship in news paper offices, radio station and TV studios. They have to produce documentaries, lab journals and Audio CDs. Skills of audio editing, reporting etc. are learnt on job.
- The UGC sponsored Add on Course on Kindergarten Management started by the college is basically an interdisciplinary Course. Members from the departments of Sociology, Psychology and Kannada take classes. Staff from Himanshu, a teacher training institution, Bangalore, handles subjects related to child education and practical classes.

(5) Examination reforms implementation.

- The college is affiliated to Bangalore University and follows the guidelines and regulations of the university.
- Several steps have been taken by the college to make the examination system transparent and student friendly.
- Internal assessment of the courses is done through unit tests, assignments and projects. Students are given the opportunity to improve their performance by repeat tests.
- Collection of exam fee, distribution of hall ticket and mark card is computerized and done efficiently through the help of office and teaching staff in the class rooms. Reforms introduced by Bangalore University such as submission of OMR application forms, on-line submission of Internal Assessment marks have been implemented.

- Internal assessment marks will be notified in advance to help students bring any anomaly in their marks to the notice of the concerned teachers and get it rectified before it is sent to the University.

(6) Candidates Qualified: NET/SLET/GATE: - NIL

(7) Initiative towards faculty development programme:

- Teachers who attended one week teacher Empowerment Training Programme conducted by DCE, Karnataka:
 - Dhanyashree .C.M, Fahmeeda P -Department of English
 - Ramesh T, Sushma H- Department of History
 - Dr.Umadevi- Department of Political Science
 - Yamini J, Shailaja M- Department of Mathematics
 - Seeta Vasudevarao ,Vijaya V Shanbhag- Department of Physics
 - Nazia Hassan, Meenakshi T- Department of Computer Science
 - Latha, Renuka, Suchetha Hosamane- Department of Commerce
- Teachers who underwent orientation programme conducted by Academic Staff College:

Fahmeeda.P, Meenakshi T, Yamini J, Latha B. V and Padma T.
- Teachers who underwent Refresher Course conducted by ASC:

Dhanyashree, Maheshwari P.G, Geetha A, Doddahanumaiah, Shivanna B.

(8) Total No. of Seminars / Workshops Conducted:

- ❖ Two UGC sponsored National workshops, one UGC sponsored National seminar organized by the department of Economics.
- ❖ Self financed state level symposium by Economics department.
- ❖ Seminar on Protection of Tradition organized by the department of History on 13-3-2011.
- ❖ Panel Discussion on Higher Education.

- ❖ Many departments organized special lectures on varied subjects and social issues. We have listed some of them.

Department of English: Importance of Communicative English – Mrs. Manjula Veerappa. Vijaya College, Bangalore on 15-9-2010.

Talk on Creative writing – Prof. Govinda Pai, CMRI College, Bangalore.

Talk on Phonetics- Prof, Srimathi- Jain College on 16-9-2010.

Department of Journalism: The New Media Application and its Impact on the Society –Prof. Ashok, Bangalore University on 27-8-2010.

Management of Radio News- talk by T.C Poornima on 9-10-2010.

(9) Research Projects: Student research projects:

Students of Departments of Sociology, History and Computer Science undertook many innovative projects; eg: Sociology students have worked on problems of Transgender and scavengers. Students of History worked on the Architecture of the local temples. B.Sc IV and VI semester students worked on Data based projects like Library Management, Hospital management etc.

(10) Patents generated: NIL

(11) New Collaborative Research Programmes: NIL

(12) Research Grants received from various agencies: NIL

(13) Details of Research Scholars:

Staff who are pursuing Ph.D. Programme

- Rajamma.B.B, Department of Economics
- Maheshwari.P.G, Department of Mathematics
- Dhanyashree, Department of English
- B.H. Dodda Hanumaiah, Department of Sociology
- Shivanna.B , Department of Geography
- Latha B.V, Department of Commerce

Presentations and Publications:

Dr. N. Nagaraj, Principal.

- Translated into Kannada Pramila Parekh's English version of Vinobha Bhave's Bala Bhagavath geetha.
- Translated thirteen English articles of Dr. Manu Chakravarthi in to Kannada from his book Madhyama marga published in July 2010.

Dr. Sharada Jayagovind, Department of English.

- Paper on Gender issues and Women characters in Ngugi wa thiongo's novel- UGC National seminar on Human Rights and Gender Issues.
- "Attitudes" an article in Sethu, Mumbai, July 2010.
- "Attitude to Communication" in Sethu, Mumbai.
- Delivered a talk on Doris Lessing at KLE College Bangalore, at UGC National seminar.

Dr. Komala, Department of Economics.

- Rapporteur at National seminar on Globalization, Higher education and Disability, organized by Bangalore University- 3-2-11 to 5-2-11.
- Co authored a book on Life and contribution of Amarthya Sen, published by Udaya banu kala sangha, March 2010.
- Presented a paper at a seminar on Global Food and Financial crisis on 25-3-10 at K.R Puram GFGC, Bangalore.

Dr. Shuba Ramesh , Department of Economics.

- Co authored a book on Life and Contributions of Amarthya Sen, March 2010.
- Presented a paper at a seminar on Global Food and Financial Crisis held at GFGC, K.R Puram, on 25-3-10.

Dr. K.S. Prasad, Department of Chemistry.

- Presented a paper on 'Challenges in Drug Discovery Program', at International Symposium, at KSOU, Mysore, on 16-2-2011.

Dr. N.R.Lalithamba, Department of Kannada.

- Presented a research paper on 'Ekkatigaru-A Medieval brave regiment' at a seminar organized by Karnataka History Academy at Chikkamagaluru on 9th & 10th October 2010
- Edited Sampreti- a commemorative volume of prof. Lakshmi Narayana Rao
- Published an article on Egyptian Hieroglyphic script in Gunamadhura felicitation volume.
- Preparing audio books for blinds and training the disabled in use of computer.
- Research paper on navanuru jattappa and ramanujacharya.

Dr. Meera L.G, Department of Kannada.

- Published a book titled Adi Shakthiya Lekhani- December 2010. Munda Publications, Bangalore
- Published a paper Nemichandra's stories in the journal of Bijapur Womens' University
- Talk on Shivarama Karanth and Dance, Suchithra film society, March 13, 2011.

M.B. Shivanna , Department of Geography.

- Presented a paper on Mahatma Gandhi Udyog Khatri Yojana at Trivandrum on 6-5-2011.

Geetha – Department of Commerce

- Presented a paper on 'Women Empowerment in India' in UGC national seminar on Human rights and Gender issues, 2-2-2011.

B. V. Latha, Department of Commerce

- Paper on 'Women and marketing' in UGC sponsored National Seminar on Human Rights, 02-02-2011.
- Presented a paper on Women on Stage, at Kannada Bhavana, 19-11-2010.

(14) Citation Index of Faculty Members and Impact Factor:- *NIL*

(15) Honors / Awards to the Faculty:

Dr. Meera L.G , Department of Kannada received Makkala Chandira award 2010 from Karnataka Bala Vikas Academy , Dharwad for her book Rangashala, on 5-10-2010. Same book received Gunasagari Nagaraj Endowment prize. Received Buddha Prashasthi Award by Rangothri, Children Drama school, Bangalore, May 2011, for working in the area of culture.

(16) Internal Resources Generated

Silver jubilee celebrations were conducted by the support of Sri. Krishnappa, MLA and CDC chairman, members and public. Prof. N. Nagaraju, the principal, N.H. Jagadish, Department of History and Dr. Komala, Department of Economics, made immense contribution towards the success of the program.

Sri. Krishnappa sponsored two days feeding of the students and staff. Over 5000 people were served food. Shamiana and stage decorations were put up at subsidized cost by the alumni.

Dr. Suma B.U as the editor of the silver jubilee souvenir has contributed a lot in terms of talent and time. The souvenir was supported by the funds raised through advertisements amounting to Rs. 04 lakhs 24 thousand. Sri. Ananthkumar, MP, South Bangalore, sanctioned Rs. 10 lakhs for the construction of class rooms from M.P. fund. On 16-08-2010 our college library received 200 books from Kannada Development, Bangalore.

(17) Details of Departments getting SAP / COSIST / DST / FIST etc.
Assistance/ recognition: *NIL*

(18) Community Services:

We have an NSS unit with 120 volunteers. Shree Nagaraju, Assistant Professor of Commerce is the NSS Officer. NSS organizes many service oriented activities.

- The annual NSS camp was held at Muthu rayana Gudi Palya, a village in Ramanagara District from 6-4-2011 to 12-4-2011. Sixty students participated. During the seven days' camp the students held awareness programs on rural development, cottage industries and prevention of migration to urban centers. They held street plays, cultural programmes and educated the rural population about the evil effects of alcoholism and illiteracy.
- On 7-9-2010 in connection with the college Silver jubilee celebrations a blood donation camp was organized –100 students and some staff donated blood.
- Mallappa and Naveen Kumar, II HEP students worked as volunteers in the eye camp conducted at Magadi.
- On 11-2-2011 in collaboration with Lions Club, the NSS unit held a blood donation camp. Over 100 students and staff donated blood.
- Our students staged a play in the AIDS Awareness Programme organized by Rotary club on 10-3-2011.
- The college is located in a residential area. The college ground is maintained by the NSS students and the neighborhood water the plants and keep the campus clean.
- The children of the neighbourhood use the badminton court of the college.
- The women make use of the class rooms to practice yoga.
- The college seminar hall is used free of cost by the Om Shakthi Mahila Mandali for its cultural programs and meetings.
- Shree Gurunarasimha Prakashana of Bangalore held its book releasing function in our seminar hall.

- The National Federation of the Blind, Karnataka state branch, Vijayanagara utilizes the college premises for its activities and programs.
- The college offers extension service through its association with Lions club of Vijayanagar and Rasthrothana blood bank. Every year through the NSS, we conduct blood donation camps. This year students donated 85 units of blood.
- The college is a study centre of Karnataka State Open University. Contact classes for II year degree students were conducted in the college premises.
- The college provided its infrastructure for conducting UPSC, KPSC Telecom Junior engineers' examinations.

(19) Teachers and Officers newly recruited: Recruitment of teachers and officers is carried out by CCE through KPSC. Considering the requirement of the college, teachers are transferred or recruited or sent on deputation. Refer Question 20 for details.

(20) Teaching-Non- Teaching Staff ratio:

Teaching Staff:

| | |
|---|-----------|
| PRINCIPAL | 01 |
| Teaching Staff | 50 |
| Physical Education Director | 01 |
| Librarian & Library Assistant(temporary) | 01 01 |
| Guest Lecturers | 36 |
| Total | 90 |

Non teaching Staff:

| | |
|-----------------------|-----------|
| Manager | 01 |
| Superintendent | 02 |
| First Division Clerk | 03 |
| Second Division Clerk | 02 |
| Typist | 03 |
| Attender | 05 |
| Peon | 04 |
| Scavenger | 01 |
| Typist on deputation | 01 |
| Total | 22 |

Ratio of teaching and non teaching staff = 4:1. One Security Guard has been hired by the College to maintain security and discipline in the college campus.

(21) Improvement in the Library Services:

- Added 10,029 books worth Rs. 17, 93,943/- to existing collection.
- Subscribed to new journals like Indian Journal of Marketing Indian Journal of Finance and Management.
- Spent Rs. 36,127 on journal subscription
- Enriched the library collection with books on newly introduced subjects like Psychology, Chemistry, Botany, Zoology and Geography.
- Books and CDs on Spoken English, Advertising and communicative skills have been added.
- Reference service was extended to UGC sponsored Entry in Service (IAS, KAS aspirants) trainees.
- Introduced earn and learn scheme to provide financial assistance to poor students. These students work in the library after their class hours and render service in the area of processing of new books, circulation and stock verification.
- This addition of hands enables the users to get better and quick service.
- Introduced a special facility called week end Issue- Students are encouraged to borrow GK books, competitive exam books and magazines to increase their reading habit.

(22) New books / Journals subscribed and their value:

| No. of Journal with Subscription Amount For 2010-11 | |
|---|---------------|
| Number | Total Cost |
| 29 | 36,127 |

| Books Purchased For The 2010-11 | | |
|--|---------------|------------------|
| Grants from collegiate education | No. of Books | Amount |
| SC grant - 1 st instalment | 1954 | 267311 |
| SC grant - 2 nd instalment | 1970 | 287095 |
| ST grant - 1 st instalment | 1201 | 178191 |
| ST grant - 2 nd instalment | 815 | 139666 |
| SC/ST grant - 3 rd instalment | 924 | 194747 |
| SC/ST grant science grant | 1503 | 499977 |
| PG grant | 1662 | 226956 |
| Grand Total | 10,029 | 17,93,943 |
| No. of Books Added For the Year 2010-11 | Number | Total Cost |
| Text Books | 5041 | 678660 |
| Subject & Other Reference Books | 4956 | 1068033 |
| Encyclopedia | 32 | 47250 |
| Grand Total | 10,029 | 17,93,943 |

(23) Courses in which Students assessment of teachers is introduced and action taken on student feedback:

- The students evaluate all subject teachers through a standardized questionnaire.
- The Principal analyses the feedback by making a chart of the individual teacher's performance.
- The Principal shares the evaluation data with the teacher individually and wherever necessary suggests improvements.
- Good performance is appreciated.
- The whole process is kept confidential.

(24) Unit Cost of Education:

| | | |
|---|------------------------------------|--------------------|
| 1 | Total salary | 3,08,14,462 |
| 2 | Total state grants | |
| | a) plan | 65,34,866 |
| | b) non-plan | 55,982 |
| 3 | Total quasi government expenditure | 16,04,724 |
| 4 | Total UGC grants utilized | 13,25,773 |
| | Total | 4,03,35,807 |

| | | |
|----------------------------------|----------------|-------------|
| Total no. of admission (2010-11) | Under Graduate | 2030 |
| | Post Graduate | 14 |
| | TOTAL | 2044 |

Unit cost: **Rs. 19,735.00**

(25) Computerization of administration, process of admission, examination, results and issue of certificates:

- Admission of students, examination results, and recording internal assessment marks and its dispatch to University and other administrative activities have been computerized.

(26) Increase in infrastructure facilities:

- Added third floor with four class rooms, one staff room and two fully equipped labs, hence the Science departments have got additional space and facility.
- Library has added a Xerox machine with scanner and printer.
- A computer centre with internet facility and LAN connection is made available to students and staff.

- Most of the departments have computers with internet facility.
- All the Departments have been provided with Notice boards, Almirah, necessary furniture and stationary.
- Physics lab has added equipment worth Rs 1, 37, 000, furniture worth 2 lakhs and books worth Rs. 1 lakh.
- Rs 1, 84, 949 have been spent to procure chemicals and apparatus for Chemistry laboratory.
- Botany Lab has procured equipments and tools worth Rs 1 lakh.

(27) Technology up gradation:

- Addition of equipments in Physics and Computer labs
- Library books have been bar coded.
- Installation of UPS to ensure uninterrupted supply of power.
- Rs 4,44,080 has been spent to purchase 20 computers, 2 laptops, laser printers, Multimedia projector and to provide UPS(12 batteries).

(28) Computer and Internet access and training to teachers & Students:

- The college provides internet facility to students and staff in the computer centre.
- Internet facility is also extended to the office and library.

(29) Financial Aid for Students:

- Annual scholarship is given to SC/ST students from the social welfare department.
- Stipend to 100 students under UGC scheme has been implemented from this year.
- Sri. Krishnappa, CDC chairman pays the admission fee for a large number of students.

Details:

| | | |
|------------------------------------|--------------|--------------|
| Sanchi Honnamma Scholarship | 23 students | Rs.46000 |
| Sir CV Raman Scholarship(Science) | 08 students | Rs.40000 |
| SC scholarship | 185 students | Rs. 923284 |
| ST scholarship | 17students | Rs.84380 |
| Minorities scholarship | 13 students | Rs.56114 |
| OBC scholarship | 59 students | Rs. 59300 |
| BBMP scholarship | 06 students | Rs.7500 |
| Karnataka Karmikara mandali | 04students | Rs.6800 |
| Scholarship for the blind | 08 students | Rs.22000 |
| Total scholarship amount given | | Rs12, 45,378 |

- Many teachers also pay the fees of students.
- Teachers give cash awards to students who score highest marks in particular subjects in the University examination.

(30) Activities and support from Alumni Association:

- Alumni actively participated in the Silver jubilee celebrations.
- An alumni of the college put up the shamiana at subsidized cost
- Alumni have contributed articles to the silver Jubilee souvenir and for college magazine

(31) Activities and support from the Parent-Teacher Association:

- Parents teachers association meetings are held twice in a year at the beginning of the first and second semesters.
- Parents interact with teachers and issues related to discipline and academic growth of the wards are discussed
- Through the tutor ward system, problems of students are identified and parents with financial and other problems are helped by the teachers.

(32) Health Services:

- Periodic health camps are arranged for students, teaching and non-teaching Staff.
- In connection with the silver jubilee celebrations eye check camp was conducted. Many students were given free spectacles.

(33) Performance in Sports Activities:

In connection with Silver Jubilee celebration, Inter collegiate kabadi and throw ball competitions were conducted by our college. Over 12 colleges participated from rural and urban Bangalore.

- Students of our college who represented Bangalore University at all India Inter university Kho-Kho tournaments Level-2010

| Sl.No | Name | Game | Honors |
|--------------|----------------|-------------|---|
| 1. | Harish .B | Kho-kho | Represented India at international meet |
| 2. | Kirankumar.B.E | Kho-Kho | National |
| 3. | Lokesh.L | Kho-Kho | National |

- Bangalore University Inter- College Tournaments:

| Sl. No | Game | 2010 |
|---------------|------------------|----------------------|
| 1. | Kho-Kho | Emerged as Champions |
| 2. | Volley ball(MEN) | Quarter Finalists |
| 3. | Athletics | Participated |
| 5. | Chess | Participated |

- Raveesh Kumar I Bcom represented Bangalore university in India A National Cricket team and brought glory to college.
- Bhargavi I Bcom represented Bangalore university in the National Kabadi team.

- Students who represented the Bangalore University at the All India inter university competition are awarded a cash prize of Rs.1000=00 each.
- Sports persons are provided with uniforms, T.A and D.A as per university rules.

(35) Student's achievements and awards:

Sports:

- Raveesh Kumar I BCom; selected for India A cricket team.
- Bargavi I BCom selected to represent Bangalore University in national kabaddi team.
- **NSS** students staged a play on female infanticide and won the second prize in Drama competition held at Sri Veerendra Patil college, Bangalore.
- Girish III BBM participated in National Integration Camp held at Delhi.
- Our volunteers have second prize in inter-collegiate folk dance competitions organized by Bangalore University.
- Mohankumar, Girish III BBM and Pradeep I BA participated in National Youths' Meet held at Bhubaneswar.
- 30 students participated in various folk dance programs on the occasion of 500th coronation ceremony of Krishnadevaraya held at Hampi.

NCC:

- 56 students have passed "**B**" certificate examination
- Murali.B and Natesh.N.A of our College have been adjudged "**Best cadet**" at RDC camp held at Delhi this year.

Cultural:

Awards and recognitions received by theatre club rangachiranthana for staging Smashana Kurukshetra by Kuvempu directed by Dr.Ramesh Chandra Duth.

| | |
|-------------------------|--|
| Best costume design | Abhinaya National theater festival organized by Jain university Bangalore |
| Best stage setting | Abhinaya National theater festival organized by Jain university Bangalore |
| Best lighting | Abhinaya National theater festival organized by Jain university Bangalore |
| Best supporting actress | Abhinaya National theater festival organized by Jain university Bangalore |
| Best experimental drama | Inter collegiate theatre competition organized by St.Joseph's commerce college Bangalore |
| Best stage setting | Inter collegiate theatre competition organized by St.Joseph's commerce college Bangalore |
| Best discipline | Inter collegiate theatre competition organized by St.Joseph's commerce college Bangalore |

(36) Activities of Career Guidance & Counselling Unit:

- The department of English offers a course on mind management to students, teaching and non-teaching staff which involves counseling, dhyana and aims to build emotional intelligence of the students.
- Implementation of the tutor ward system which facilitates teacher student interaction and both academic and personal counseling.
- Regular individual counseling sessions are held by trained counselors of the college on all days of the week.

(37) Placement services provided to students:

Following programmes were conducted for this academic year:

- Campus interview and recruitment on 24-7-2010 by Sri Ram Group of Company - 15 students were offered employment.
- Training in Spoken English and Computer Hardware by NIIT Computer Education center- on 24.9.2010 arranged by Vijayanagar Corporator Dr. Raju.
- Manavathe- a programme initiated by DCE. Orientation classes on personality development, healthy living and positive thinking conducted by Art of Living for II Year degree students.
- Sahayog: Orientation by Knowledge Quotient Education System on 23-10-2010 to 27-9-2010.
- Seminar on Job placement and career opportunities conducted by Institute of Chartered Accountants on 8-10-2010.
- Training program on Soft Skills and personality development by Government of Karnataka – department of Youth affairs and sports- 27-9-2010 to 29-9-2010.
- Group Discussion and Interview skills conducted by Amrutha Institute of technology, Bangalore.
- Students attended campus recruitment program at Ramanashree Academy of Management conducted by Infosys on 10-3-2011.

(38) Development Programmes for Non-teaching staff:

The college organized training on effective use of computers for non-teaching staff.

(39) Healthy Practices of the Institution:

- The day starts with a morning assembly in which all students and staff participate. The college prayer extols the greatness of Karnataka focusing on the inherent unity in the apparent diversity of the country and the significance of basic human values.
- Department of Journalism has the healthy practice of encouraging student participation in seminars arranged by staff in other colleges and universities.
- The tutor ward system of the college places 50 students under the care of each teacher who closely monitors the development of the students. This system has created a close bond among the teacher, student and the parents.
- Many teachers offer financial support to needy students and pay their exam fee and tuition fee etc.
- Student counselors offer their services and have prevented many dropouts and suicide cases.
- Parents and teachers have contributed to the infrastructural development.
- Teachers voluntarily conduct short term courses like fashion technology and flower making.
- Most of the teachers adopt innovative methods of teaching and learning in the classroom like student projects, student seminar, industrial visit, documentary films, use of music dance, field trips.
- The college encourages admission of differently disabled students.
- Cash prizes are given to meritorious students from the endowment fund of the college.

Extension services:

- Many teachers serve the community in various ways.
- Dr. L. G. Meera conducted a series of programmes on different Kannada poets which was a blend of dance, music and thoughts. The series was called 'Thingala Thakadimi' presented by Chitra Natya academy which trains students from less privileged sections of the society in fine arts.
- Dr Lalithambha records audio lesson to the blind students.

(40) Linkages developed with National / International, Academics / Research bodies: Not Applicable

(41) Any other relevant information the institution wishes to add:

- The student strength has been steadily increasing. This year 2044 students have enrolled.
- The quality of student's intake has improved.
- The college has entered a new phase in its academic growth through the NAAC reaccreditation process. This has facilitated the grant of a substantial amount from UGC for its developmental activities.

PART - C

(42) Plans of the institution for next year:

- To improve the quality of learning and teaching.
- To start the enabling unit for the physically challenged students.
- To apply for UGC add on courses.
- To improve the infrastructure in terms of additional class room and internet facility in all departments and library.
- To establish a language lab.
- To establish photo studio for journalism.
- To apply for UGC Major and Minor projects.
- To promote research among teachers and students.