

**Government of Karnataka
Department of Collegiate Education
Government First Grade College Narasimharajapura**

Welfare measure to teaching, non-teaching staff and students

For Teaching and non-teaching staff

- Leave facilities (casual leaves, earned leave, special casual leave, maternity leave for female staff)
- Group insurance of State government
- Festival advance
- The college extends support by allowing deductions through salary for disbursement of monthly instalments
- Teaching staff are allowed to claim reimbursement of medical expenses as per norms
- Faculty members are encouraged to undertake research works and publish research articles in research journals
- Women cell, employee redressal cells are established
- Deputation for orientation programs, refresher courses, short term courses etc.,
- Encouraged to take minor or major research projects

- Employees are allowed to take membership in Karnataka State Government Employees Association

- Deputing both teaching non-teaching staff for various training programmes arranged by the departments on various subjects.

For students

- Counselling centers
- Remedial classes for slow learners
- Assistance to avail the benefits of various schemes (scholarships, prize money etc.)
- Assistance related to competitive exams
- Establishment of student welfare cell in college for overall development of the students
- Establishment of placement cell for career guidance
- Organizing workshops, orientation programmes on trending topics
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