



Government of Karnataka
Department of Collegiate Education
MAHARANI'S WOMEN'S COMMERCE AND MANAGEMENT
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**Report of PEER TUTORING by III Sem MBA HRM MAJOR STUDENTS
to I Sem MBA students on 21-10-2019**

The III Sem MBA students conducted a One Day training program for their juniors on 21-10-2019 and the program was titled 'BELIEVE IN YOURSELF'. This program was conducted by them as a part of their learning HR specialization subject 'Training & Development' (T&D). The students wanted to relate their theory learning to practice. 17 students pursuing III Sem MBA conducted the training to forty four I Sem MBA students. The training program commenced with introductory remarks by the class leader Ms. Spoorthi. The Principal of the college, Dr. G. H. Mahadevaswamy addressed the students and appreciated the III Sem MBA students for their efforts and also wished the I Semester students to make the best use of such programs. The training started with Ice breaker and the trainers used various activities and games to impart knowledge to their juniors. The trainers have identified certain elements that help an individual to believe in oneself and had built the training program based on those elements. Activities like Dice with Music, Puzzle Solving, Role Plays, Group Discussion, Talk Buzz were there. There were games for risk taking and communication. Group discussion on the topic "Joint Families empower Women more than Nuclear Families" was also held. The students were also educated about the importance of working in team through an activity. Role Plays were made on the topics: self awareness, empathy, compete with oneself, build self confidence, self motivation, facing challenges, role of teacher in students' life and value of knowledge. Initially there was reluctance, fear and nervousness in the I semester students as they have not been exposed to this kind of learning earlier. As the day passed on, many gained confidence and participated actively. At the end of the program oral feed back were obtained from the juniors wherein they expressed that the program helped them to build their confidence and they enjoyed learning filled with activities and games. Thus, the 'Peer Tutoring' was found to be beneficial to students and at the same time the seniors had an opportunity to apply their learning of the subject T & D practically.



Principal Dr. G. H. Mahadevaswamy addressing MBA Students on the occasion of ' PEER TUTORING' by III Sem MBA (HRM) Students to I Sem MBA Students!



And a team of I Sem MBA students in 'Ice Breaker' activity!



Students making the 'Best From Waste' !



'Risk taking Game'



I Sem MBA Students actively participating in 'ROLE PLAYS' in the training program!





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