

Government of Karnataka
Department of Collegiate Education
Maharani's Women's Commerce & Management College, Mysore

Department of MBA

15-12-2018

Report on One Day Workshop on Personality Development

Theme: Presenting secrets

Resource Person:

**Dr. B. Jagdish,
Manager-TOYOTA institute India,
HR and Services Group,
Toyota Kirloskar Motor Pvt. Ltd,
Bidadi, Bangalore.**

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Theme: Presenting Secrets

A one day workshop on “Presenting Secrets” was conducted on 15-12-2018 the Saturday, from 9 a m to 3 p m for the benefit of 1st Sem MBA students. The objective of the workshop was to enhance the presenting skills of students as they may have to do lot of presentations in their future carrier. The resource person of the workshop was **Dr. B. Jagdish, Manager-TOYOTA Institute India, HR and Services Group, Toyota Kirloskar Motor Pvt. Ltd, Bangalore.**

Fifty students pursuing their 1st Sem MBA attended the workshop. The resource person received a video shot sent by each student on a topic of her choice prior to the workshop. This was helpful to the resource person in designing his workshop schedule. The resource person used participatory style of facilitation. He conducted activities and also showed videos to support his facilitation. The students were very active and interacted with the speaker well. The feedback about the workshop was obtained from students using a questionnaire. It was found that :

- All the participants liked the workshop
- All the participants felt that the workshop is useful to them

The students' feedback were received on five parameters, namely, time schedule of the workshop, subject content, expertise of resource person, Subject delivery by the resource person and the overall opinion about the workshop. The responses were received on a Five-point scale ranging from” Excellent” to “ Not Satisfactory”

The following table reveals the students' responses to all the five parameters (in %):

Parameters	Excellent	Very Good	Good	Satisfactory	Not Satisfactory
Time Schedule	58%	21%	10%	10%	0
Subject content	85%	15%	0	0	0
Expertise of Resource Person	83%	15%	2%	0	0
Subject Delivery by Resource Person	71%	29%	0	0	0
Overall Opinion about the Workshop	79%	17%	0	4%	0
AVG SCORE	75%	19%	3%	3%	0

The opinion of resource person was also obtained and he had expressed that the students were active throughout the session and were willing to ensure continuity of their learning by sharing one video per day for one week. Both the students and the resource person opined that more workshops of this kind need to be conducted in the future. Thus, the workshop was very informative and inspiring to the students to build their presentation skills.

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One Day Workshop on Personality Development
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Opinion of Resource Person

1. Name & Address of the Resource Person: Dr B Jagadish

**Manager- Toyota Institute India
Human Resources & Services Gropu
Toyota Kirloskar Motor, Bidadi,
BANGALORE**

2. Opinion about the Workshop :

Pre-Workshop

- Participants had inquisitiveness to learn
- As part of the pre-work, they shot a video of one minute and sent to the trainer
- This helped the resource person to understand their present level and design the training
- Further, they were open to receive individual feedback provided to them

During Workshop

- Actively participated in the session
- Were able to identify the gaps and areas of improvement

Post-Workshop

- Learning continuity ensured through sharing one video per day for one week

3. Any Suggestions :

- Need to have Skills Workshop (e.g. Group Discussion, CV Preparation, Facing Interviews) in a structured manner as part of the Finishing School concept.
- Seating arrangement to be semi-circle or cluster-based to enhance individual participation.



19/12/18

B. JAGADISH