

Government of Karnataka
Department of Collegiate Education
Maharani's Women's Commerce and Management College, Mysore
IQAC: 2015-16
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**Report of One day workshop on Personality Development held for
III Sem MBA Students**

**Resource Person: Mr. Harish K Machaia,
Principal Associate, IDENTAL, Management Consultants**

The educational institutions providing business education in India are churning out about 300000 business graduates annually. The economic imperatives for Indian Higher Education System are: Developing a skilled, job ready and productive workforce by imparting technical and soft skills training; imparting education/skills that enable students to become entrepreneurs; and enabling Higher Education graduates with global skills, who can be employed by workforce deficient countries. Bearing this in mind a one day workshop was held for the benefit of III Sem MBA Students focusing on the theme of 'Leadership and Personal Effectiveness'. The major objectives of this program were:

- to develop leadership skills in the students;
- to appraise students about the importance of communication skills, critical thinking skills, and collaborative skills;
- to enable students to learn to reflect to situations at the individual level, institutional level, industry level, national level and international level.

The resource person of the workshop was the freelance international trainer Mr. Harish K Machiah, B Com, LLB, MBA, ACS, CFM, PGDHRM, MA (Psy), MIMA, who is the Principal Associate of IDENTAL (Management Consultants).

The workshop was presided over by the principal of the college Prof. M Shivanna who detailed the need for conducting such workshops for students to face challenges in business world. The introductory remarks were made by the IQAC Coordinator of the college Dr R Nalini and Dr G H Mahadevaswamy, the HOD of PG Dept of Commerce and Management spoke on the importance of leadership and personal effectiveness in present business environment. Dr S Manju also highlighted on the change in the mindset to face competition and enhance leadership skills.



All the 60 students of III Sem MBA were present. The workshop was conducted by the trainer on an activity based mode in addition to lectures and video clippings. Group discussions were also held to make students learn to think collaboratively and also work under competition. All the students participated actively in all the activities. The feedback obtained from the students revealed that:

- the program was excellent;
- it was useful to them in enhancing their communication and leadership skills;
- they need workshops of this kind to be conducted again



Dr R Nalini
Coordinator- IQAC

Prof M Shivanna
Principal

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IQAC: 2015-16

06-11-2015

**Report of One day workshop on Personality Development held for
III Sem MCom Students**

**Resource Person: Mr. Harish K Machaia,
Principal Associate, IDENTAL, Management Consultants**

The FICCI Higher Education Committee to create the 'Vision 2030' for Higher Education in India has brought the rationale for learner centered approach in Higher Education. It has brought out clearly the demographic dividend for India which needs to be utilized the best for reaping maximum benefits to the individuals and the society at large. In this respect, this college organized a one day workshop for the benefit of III sem students with the following objectives :

- to develop communication and leadership skills;
- to educate students to work collaboratively and with competitive spirit; and
- to develop critical thinking skills and problem solving skills

The workshop was conducted by Mr. Harish Machia, freelance international trainer Mr. Harish K Machiah, B Com, LLB, MBA, ACS, CFM, PGDHRM, MA (Psy), MIMA, who is the Principal Associate of IDENTAL (Management Consultants). The workshop was presided over by the principal of the college Prof. M Shivanna. The objective of conducting the workshop was highlighted by the IQAC Coordinator Dr R Nalini and Dr G H Mahadevaswamy, the HOD of PG Dept of Commerce and Management spoke on the importance of leadership and personal effectiveness in present business environment. Dr S Manju also highlighted on the change in the mindset to face competition and enhance leadership skills.



The workshop was attended by 58 students pursuing their III Sem M Com students. The workshop was conducted by the trainer on an activity based mode in addition to lectures and video clippings. Group discussions were also held to make students learn to think collaboratively and also work under competition. All the students participated actively in all the activities. The feedback obtained from the students revealed that:

- the program was useful to all of them;
- helps in enhancing their communication and leadership skills; and
- They need programs of this kind to be conducted at regular intervals.

Dr R Nalini
Coordinator- IQAC

Prof M Shivanna
Principal