



GOVERNMENT OF KARNATAKA

ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಡಾ. ಪಿ.ದಯಾನಂದ ಪೈ-ಪಿ.ಸತೀಶ್ ಪೈ ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜು ಮಂಗಳೂರು, ರಾಜ್ಯೀದಿ  
(ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾಲಯದ ಸಂಯೋಜನಾ ಕಾಲೇಜು.)

ನ್ಯಾಕ್ ಶ್ರೇಣಿ- 'ಬಿ' NAAC GRADE - 'B'

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**‘Visualizing dreams of higher education of youth of backward sections of the society  
and transforming them into global human resources’**

### PROGRAMME OUTCOMES

Dr. P Dayananda Pai – P Satisha Pai Government First Grade College aims at providing its students intellectual nourishment and also inculcating in them such values and skills in order to lead a quality life. In the light of this, our college offers Under Graduate and Post Graduate Courses to the students with a vision to achieve social justice and social equity and to empower women and the marginalized through higher education in order to make them socially and economically self-dependent.

The learning outcomes are clearly defined in the vision and mission statement of the college.

The UG and PG programmes offered in the college focusses on the following objectives:

- To impart knowledge, expertise, guidance and positive motivation to the students
- To impart Value Education to develop the moral uprightness.
- To develop self – confidence among the students to face the challenges of life.
- To bring forth competent and employable graduates for suitable job placements.
- To provide opportunities for academic excellence and encourage innovations.
- To make the students ambitious in life and mould them into responsible global citizens.
- Empowering students to become responsible citizens.
- Empowering women and marginalized through higher education.
- To equip students through various skills to pursue higher education.
- To understand how to make practical application of knowledge and skills.
- To equip the students with strong moral and ethical values in their life and career.
- .To help the “Slow Learners” and encourage the “advanced learners”.

As the college is affiliated to Mangalore University, the curriculum is designed by the University and general regulations are also provided by the university. While the college follows the syllabus prescribed by the University for all programmes, keeping in mind the demographic conditions of the students, college has devised its own programme specific objectives and outcomes for all programs.

<b>Sl. No.</b>	<b>Learning Objectives</b>	<b>Programme Outcomes</b>
<b>UG Programme</b>		
1.	To provide quality higher education to all urban and rural, poor and needy students.	After completing the programme, the student qualifies either for higher studies or will be able to choose his/ her career path with confidence.
2.	To help the students to acquire knowledge and skills required to be employed in the job market.	A student would be able to get employed and satisfy his/ her social and economic needs after completing the course.
3.	To Build Leadership Quality and to create harmony in the society through higher education.	At the end of the programme a student shall be a leader in the society and work for bringing harmony in the society and make the country a peaceful place to live.
<b>PG Programme</b>		
1.	Providing access to the quality post-graduate courses at a lower cost to economically backward students of different regions.	At the end of the programme the student should be able to improve his/ her al-round personality and quality of life and achieve social and economic self-dependence.
2.	To develop the analytical and reasoning ability of the students by using participative learning.	A student should be capable of applying the academic learning into practical situations in the context of socio-technological changes and would be able to independently acquire new knowledge.
3.	Creating productive human beings through various academic programmes by instilling the attitude of Responsible Citizenship among the students.	A student would be able to inculcate empathetic social concern and would become a change agent in the society by using their creative mind in the development of the society at large.

## PROGRAMME SPECIFIC OUTCOMES

We offer 06 UG programme and 03 PG programmes for the students. Specific outcomes are well defined for each programme:

### **Bachelor of Arts (BA) and Master of Arts (MA – Political Science):**

The B.A. programme as prescribed by Mangalore University follows three major system, in which a student has the flexibility to choose three Arts subjects from the combinations of History, Economics, Political Science, Sociology, Psychology, Journalism, English and Kannada major. In addition, they will learn two languages – General English and Kannada/ Hindi/ Sanskrit and also have the option of choosing one open elective/ inter-disciplinary subject offered by other departments.

Our college also offers M.A. in Political Science which follows the curriculum prescribed by Mangalore University. The students are offered Soft Core and Hard Core Papers for the study in four semesters. They also have the option of choosing any open elective paper offered by the other Post Graduation Courses at other institutes.

Humanities education emphasises on human and social values and the prescribed subjects are socially relevant which necessitate adoption of social values, due care is taken to meet the standards of general humanities education while implementing B.A. and M.A. programme in our college. The Programme Specific Outcomes are:

Sl. No.	Value/Skill	Programme Specific Outcomes
1.	Social, Cultural and Human Values	During the course of three years a student would be able to understand the social and cultural Diversity of our land and would be able to develop a sense of unity in diversity.
2.	Communicative and presentation Skills	Learning of languages will help the students to improve their communication and presentation skills which is an essential part of success.
3.	Employability	At the end of the programme a student will get job opportunities in different areas such as administration,

		service sector, media, hospitality industry and commercial sector.
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### **Bachelor of Commerce (B. Com.) and Master of Commerce (M. Com.):**

The B. Com. programme follows the syllabus prescribed by Mangalore University in which students are offered 2 languages – General English and Kannada/ Hindi/ Sanskrit and the flexibility to choose one open elective/ inter-disciplinary subject offered by other departments. Over the 06 semesters students get an opportunity to learn all relevant subjects which have practical application such as Accounting, Business Taxation, Costing, Financial Management, Management, Banking, Human Resource Management etc., which gives an exposure to the students to the real and complex world of business.

Our college also offers M. Com., which follows the curriculum prescribed by Mangalore University. The students are offered Soft Core and Hard Core Papers for the study in four semesters. They also have the option of choosing any open elective paper offered by the other Post Graduation Courses at other institutes. Mandatory Internship programme at the end of first year and Study Tour at the end of the second year gives hands on experience to the students in the business field.

Business and Industry contributes to the economic development of a nation to a great extent. Hence, Commerce education plays pivotal role in equipping the students with necessary knowledge, skills and tools to understand and analyse the business environment globally and locally in order to achieve success in their professional career. Hence, the B. Com. And M. Com. course in our college also aims at developing analytical and critical skills of the students through various participative learning techniques such as group discussion, case analysis, evaluation of business related issues etc. The Programme Specific Outcomes are:

<b>Sl. No.</b>	<b>Value/Skill</b>	<b>Programme Specific Outcomes</b>
1.	Ethical Values and Legal Compliance	During the duration of three years a student would be able to understand the ethical issues of business and learn the right business ethics.
2.	Humanitarian	Subjects like Human Resource Mgt., Organisation Behaviour

	Approach in Management	and Strategic Management will help the students to understand the people and to inculcate humanitarian approach to deal with them.
3.	Critical Thinking and Problem Solving Skills	On completion of the course, the students would be able to apply the knowledge and different business models to solve the real life situations arising in the field of business.
4.	Entrepreneurial Skills	After the completion of the course, a student shall be able to apply his/ her theoretical knowledge and skills to take up self-employment or own business enterprise and will be able to contribute to the national income at large.
5.	Employability	At the end of the programme a student will get job opportunities in different areas such as Accounting, Managerial and Administrative areas, Public Relations, Hospitality and Service Industry, Auditing, Project Management, Human Resource Solutions, Financial Sector etc.

### **Bachelor of Business Administration (BBA):**

B.B.A course which is affiliated to Mangalore University is designed to provide the students with a wide range of managerial and administrative skills. The course provides a platform for participative learning through group discussion, case analysis, simulation etc. and prepares students to face industry specific situations which are crucial for various managerial levels.

In BBA programme, students are given an insight into the management techniques prevailing in the corporate world. It exposes students to a variety of subjects such as Business Environment, Accounting, Commercial Law and Ethics, Economics, Finance, Marketing, Human Resource Management, Organisation Behaviour etc. In addition they also learn the languages – English and Kannada/ Hindi/ Sanskrit to enhance the communicative skills and have the option to choose any paper from the Open Electives.

On completion of B.B.A course, the students will be able to imbibe different values and develop the following skills:

<b>Sl. No.</b>	<b>Value/Skill</b>	<b>Programme Specific Outcomes</b>
1.	Business Ethics &	On completion of the course the student will be able to

	Legal Compliance	understand legal aspects of a business and follow the right business ethics.
2.	Cognitive Skills	Learning of various management related subjects will help the students to develop rational thinking and to inculcate positive attitude towards any situation..
3.	Leadership Skills and Decision Making	At the end of the programme, the students would be able to apply the theoretical business knowledge in real situations arising in the field of business and shall be able to take right decisions which will help them to emerge as leaders.
4.	Entrepreneurial Skills	After the completion of the course, a student shall be able to apply his/ her theoretical knowledge and skills to take up self-employment or own business enterprise and will be able to contribute to the national income at large.
5.	Employability	At the end of the programme a student will get job opportunities in different areas such as Accounting, Managerial and Administrative areas, Public Relations, Hospitality and Service Industry, Auditing, Project Management, Human Resource Solutions, Financial Sector etc.

### **Bachelor of Science (B. Sc.):**

B.Sc. course is intended to provide the students with a wide variety of practical skills. The course provides an opportunity for the students to learn environmental issues scientifically and to understand the day-to-day events by applying scientific reasoning. B. Sc. Course is a dynamic course having practical applicability, which helps the students to apply theoretical knowledge into various complex situations of life and make the world better place to live.

The B. Sc. programme as prescribed by Mangalore University follows three major system, in which a student has the flexibility to choose three Science subjects from the combinations of Physics, Chemistry, Mathematics, Botony, Zoology and Computer Science. Besides this, they will learn two languages – General English and Kannada/ Hindi/ Sanskrit and also have the option of choosing one open elective/ inter-disciplinary subject offered by other departments.

On completion of B. Sc. course, the students will be able to inculcate certain values and develop the following skills:

Sl. No.	Value/Skill	Programme Specific Outcomes
1.	Research Mind and Critical Thinking	During the course of three years a student would be able to understand the scientific aspects of any natural event which help them to research into the situation with critical mind and scientific reasoning.
2.	Environment Consciousness	On completion of the course, the students would develop love for nature and shall be conscious towards the environmental issues in order to protect the nature.
3.	Rational Thinking and Adaptability	After the course, the students will be able to apply rational thinking in every situation and will help them to adapt themselves to the complex situations.
4.	Employability	At the end of the programme a student will get job opportunities in different areas such as Processing Industry, Information Technology, Food Industry, Hospitality Industry, Service Sector or any other relevant fields.

### **Bachelor of Computer Application (BCA):**

Information Technology is the heart and soul of a nation which contributes to the faster communication, better delivery and smarter living. Hence, Computer Education plays key role in equipping the students with necessary knowledge, skills and tools of ICT in order to achieve success in their professional career. The BCA course in our college aims at developing research and analytical skills of the students through various learning techniques such as project works, practical sessions along with theoretical explanation. The duration of the course is 3 years and divided into 6 semesters. It comprises subjects such database management systems, networking, data structure, Artificial Intelligence and core programming languages like 'C' and 'java'. This course provides a lot of opportunities to the students who are interested in computer field and wants to work in the IT sector as programmers or software developers. The Programme Specific Outcomes are designed to

cater to the needs of the prospective employers. On completion of BCA course, the students will be able to imbibe certain values and develop the following skills:

Sl. No.	Value/Skill	Programme Specific Outcomes
1.	Creative thinking and Innovative Attitude	During the course of three years a student would be able to understand the technical aspects involved in solving problems related to day-to-day functioning, which help them to develop softwares for creating ready solutions to such problems.
2.	Adaptability and User friendly Approach	On completion of the course, the students would be able to design programmes for adapting to the changing technology and in this process develop a sense of user friendly approach in their professional and career life..
3.	Blending human values into technology	After the course, the students will be able to understand the importance of human values and shall blend the same while developing and adopting any technology.
4.	Employability	At the end of the programme a student will get job opportunities in different areas such as Software developers, Design Engineers, Hardware and Networking, Programme Developer, System Administrator etc.
5.	Self-employment	On completion of BCA course, students will be able to develop themselves as IT professionals in the areas of free lancing, computer servicing, outsourcing etc.

### **Bachelor of Social Work (BSW) & Master of Social Work (MSW):**

As we are a part of the society, reaching out to the community is the need of the hour. So, Social Work has become an integral part of every citizen of the country. In this connection, Bachelor of Social Work and Master of Social Work Programmes focus on imparting necessary knowledge, possessing essential skills and inculcating social and human values in the students. Thus, BSW and MSW course which follows the syllabus and the modalities prescribed by Mangalore University, aims at developing a positive attitude towards Community Service which will leave long lasting impact on the society at large.



The duration of the BSW course is 3 years which runs through 6 semesters. It comprises subjects such as Health Care, Social Group Work, Social Case Work, Education for Development, Community Organisation for Development etc. In addition, they also learn two languages and have the option of choosing one Open Elective subject.

The MSW course is of 2 years duration which consists of Hard Core as well as Soft Core subjects. The students also have the option to choose among many Open Elective Papers offered by other PG Departments/ other institutes.

The Programme Specific Outcomes are designed keeping in mind the geographic uniqueness and demographic diversity of the communities in which the students undertake their field work. On completion of BSW and MSW course, the students will be able to inculcate certain values and develop the following skills:

Sl. No.	Value/Skill	Programme Specific Outcomes
1.	Social, Cultural and Human Values	During the course of three years a student would be able to understand the social and cultural Diversity of different communities and would be able to cater to their needs accordingly as a part of social work.
2.	Public Relations	As the course involves field work with the public in the society, the students will be able to build good public relations in their day-to-day life.
3.	Communication and Counselling Skills	The specialisation subjects like Medical Psychiatric social Work, Community Development etc. will enable the students to extend their knowledge to understand the psychological issues involved in every situation and to apply logical solutions to such situations.
4.	Employability	At the end of the programme a student will get job opportunities as Public Relations Officers, Counsellors, Community Developers, Project Managers etc. in different sectors of business, NGOs and society at large.



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