

Government of Karnataka

Department of Collegiate Education

GOVERNMENT FIRST GRADE COLLEGE

KUVEMPUNAGAR, MYSORE - 560023.

Annual Report of 2015-16

The Annual Quality Assurance Report (AQAR) of the IQAC

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The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

I. Details of the Institution

1.1 Name of the Institution	Government First Grade College
1.2 Address Line 1	Kuvempunagar
Address Line 2	Near Vivekananda Circle
City/Town	Mysore
State	Karnataka
Pin Code	570023
Institution e-mail address	gfgckuvmys96@gmail.com
Contact No.	0821-2567906
Name of the Head of the Institution:	Dr.Annegowda [during 2015-16]

Tel. No. with STD Code: 0821-2567906

Mobile: 9986738298

Name of the IQAC Co-ordinator: H.R.Gopala Krishna Murthy

Mobile: 9448589923

IQAC e-mail address: gkmurthy123@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879) KACOGN 13146

1.4 NAAC Executive Committee No. & Date: EC (SC)/06/RAR/013 date: 26, 27 & 28th February 2015
(For Example EC/32/A&A/143 dated 3-5-2004.

*This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)*

1.5 Website address: <http://gfgc.kar.nic/kuvempunagara>
[www.gfgckuvmys.co.in]

Web-link of the AQAR: <http://gfgc.kar.nic/kuvempunagara/aqar14-15.pdf>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	-	2007	5
2	2 nd Cycle	B	2.62	2015	5
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY 02.11.2009

1.8 AQAR for the year (for example 2010-11)

2015-16

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))

i. AQAR :17/09/2014

1.10 Institutional Status

University : State [affiliated to University of Mysore]

Affiliated College : Yes

Constituent College : No

Autonomous college of UGC: No

Regulatory Agency approved Institution: Yes [DCE]

Type of Institution : Co-education in Urban Area.

Financial Status : UGC 2 (f) & UGC 12 (B)

1.11 Type of Faculty/Programme : Arts, Science, Commerce & Management

1.12 Name of the Affiliating University (for the Colleges)

University of Mysore

1.13 Special status conferred by Central/ State Government : State & UGC Special Assistance Programme

2. IQAC Composition and Activities

2.1 No. of Teachers

5

2.2 No. of Administrative/Technical staff

1

2.3 No. of students

1

2.4 No. of Management representatives

1

2.5 No. of Alumni

1

2.6 No. of any other stakeholder and community representatives

-

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held : 06.

2.11 No. of meetings with various stakeholders: No. Faculty

Non-Teaching Staff Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. National :01 State :01 Institution Level:02

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Academic Calendar of the College: 2015-16

Month	Work Plan
May & June 2015	visit to Pre-University Colleges & Admission Process
29.06.2015	Reopening of Odd Semester
July - 2015	Preparation of Time table [Department & Individual], updating Computers for Odd Semester Discussion of Syllabus with students, Conducting Orientation Programme and Coverage of Unit-1.
August – 2015	Coverage of Unit-2 & Unit-3

September - 2015	Conducting Test, Evaluating Assignment, organizing, Group discussion & Seminar.
16.11.2015	last working day of Odd semester
17.11.2015 to 10.01.2016	Theory examination
20.01.2016	Re-opening of Even Semester classes
January-2016	Discussion of even semester syllabus. Preparation of Time table [Department & Individual] for Even Semester. Coverage of Unit-1.
Feb & March – 2016	Coverage of Unit-2 & Unit-3
April - 2016	Conducting Test, Evaluating Assignment, organizing Group discussion & Seminar. Coverage of Unit-4, Finalizing Internal marks & Conducting Practical examination.
11.05.2016	Last working day of Even Semester.
May & June – 2016	Theory examination of even semester examination.
29.06.2016	Re-opening of Academic year : 2016-17.

2.15 Whether the AQAR was placed in statutory body: Yes

Provide the details of the action taken

AQAR was submitted to JD office, DCE & NAAC .

Part – B

Criterion – I : I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	-	-	-	-
UG	4	0	0	0
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
Total	4	0	0	0
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	4
Trimester	0
Annual	0

1.3 Feedback from stakeholders* Alumni, Parents & Students

Mode of feedback : Manual

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Revision as per University of Mysore

1.5 Any new Department/Centre introduced during the year. If yes, give details:

No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	28	13	13	-	2

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year	Asst. Professors		Associate Professors		Professors		Others		Total	
	R	V	R	V	R	V	R	V	R	V
	-	01	-	-	-	-	-	-	-	01

2.4 No. of Guest and Visiting faculty and Temporary faculty Total

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	3	5	10
Presented papers	-	2	5
Resource Persons	-	-	3

2.6 Innovative processes adopted by the institution in Teaching and Learning: yes

- **Starting of Eco Club and Good Citizen Club.**
- **Augmentation of ICT Facilities.**
- **Enrichment Programmes like** Mushroom Culture, Computer Hardware Training, Hollow Bricks Making Training, Tissue Cultivation Training, Ajola Cultivation Training ...etc

2.7 Total No. of actual teaching days during this academic year

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop : 2 + 5 = 7.

2.10 Average percentage of attendance of students: 75

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A.	147	10	35	25	10	80 %
B.Com.	102	10	40	30	10	82 %
BBM	38	5	40	35	00	58 %
B.Sc.	32	10	70	20	00	100 %

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes : IQAC support in organising Seminars for the staff & students. Monitors the execution of action plan, through Head of the Institution. Evaluate the Staff & Infrastructure facility by the Final year students.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	3
UGC – Faculty Improvement Programme	1
HRD programmes	2
Orientation programmes	1
Faculty exchange programme	3 [Redeployment] + 3 [Deputation] = 5
Staff training conducted by the university	0
Staff training conducted by other institutions	3
Summer / Winter schools, Workshops, etc.	2
Others	Preparation for Reaccreditation of NAAC

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	8	1	0	8
Technical Staff	0	0	0	0

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Constituted the Research Committee to encourage research activity.
The Staff utilized the facility of UGC-Resource Centre.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	3	Applied [6]	1	3 submitted
Outlay in Rs. Lakhs	-	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals		1	5
e-Journals			
Conference proceedings	1	3	

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	3[2010-12]	UGC	1,93,000	1,78,000
	1[2015-16]	UGC	1,85,000	1,30,000
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects <i>(other than compulsory by the University)</i>	-	-	-	-
Any other(Specify)	5[2014-16]	UGC	Applied[5]	-
Total	8	-	-	-

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds : NIL

3.9 For colleges
 Autonomy CPE DBT Star Scheme
 INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences
 organized by the Institution

Level	International	National	State	University	College
Number	-	1	2	2	9
Sponsoring agencies	-	UGC	College	College	College

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows

Of the institute in the year : NIL.

3.18 No. of faculty from the Institution

who are Ph. D. Guides

and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level

National level International level

3.22 No. of students participated in NCC events:

University level State level
 National level International level

3.23 No. of Awards won in NSS:

University level State level
 National level International level

3.24 No. of Awards won in NCC:

University level State level
 National level International level

3.25 No. of Extension activities organized

University forum College forum
 NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

SI No	Name of the Organisation	Activities
1	Student Counseling Cell & Regional Sericulture Research centre, ChamarajaNagar.	Student Welfare programme : “Annadhathanige Abhaya”
2	NSS & Lions’ club, Jayalakshmipuram, Mysore.	Health camp & Blood checkup
3	Assistant Director, UoM, Employment Information Center.	Employment Opportunities after Degree

4	Director of MBBS Wellness Centre, Mysuru	Personality Development programme
5	RamaKrishna Ashrama, Mysore	Spirituality and Reality
6	Yoga Therapist, Mysore	Meditation & Pranayama
7	CDC members & , Jeevadhara Rakthanidi, Mysore.	Inauguration of Red-Cross Scheme

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	1.03 acre	1.03 acre	Government	1.03 acre
Class rooms	16	2	Government	18
Laboratories	4	1	Government	5
Seminar Halls	2	1	Government	3
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	-	Gym		1
Value of the equipment purchased during the year (Rs. in Lakhs)	8,00,000	5,00,000	Government	13000
Others	-	-	-	-

4.2 Computerization of administration and library :

Not Yet.

4.3 Library services:

	Existing [up to 2014-15]		Newly added [2015-16]		Total	
	No.	Value	No.	Value	No.	Value
Text Books	21660	3284385	3054	539560	24714	3823945
Reference Books	4878	1412960	-	-	-	-
e-Books	-	-	-	-	-	-
Journals	-	3960	-	-	-	-
e-Journals[N-list]	Rs.5000 has been spent on subscription on N-List					
Digital Database	-	-	-	-	-	-
CD & Video	150	-	10	-	20	With books
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	60	3	10	5	3	1	4	2
Added	00	00	-	-	-	4	-	-
Total	60	3	10	5	3	5	4	2

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Upgradation (Networking, e-Governance etc.)

Computer Training for Teachers is provided, Computer Laboratory facility for B.Sc. & BBM has been given.

4.6 Amount spent on maintenance in lakhs :

i) ICT	0.3
ii) Campus Infrastructure and facilities	0.8
iii) Equipments	0.5
iv) Others	45.6
Total :	47.2

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC encourage Students support services like NSS, Cultural & Placement activities.

5.2 Efforts made by the institution for tracking the progression

Conducting Tests, Giving Assignments, Organise seminars and their Analysis.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1222	-	-	-

(b) No. of students outside the state

000

(c) No. of international students

000

Men	No	%	Women	No	%
	973	79		249	21

Last Year [2014-15]

This Year [2015-16]

General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
35	407	117	617	4	1176	28	434	139	617	4	1222

Demand ratio - 1:1.10

Dropout %: 5.

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Conducting Remedial Classes for Slow learners and Organising Coaching Classes for Competitive examination through entry into service scheme of UGC.

No.of students beneficiaries

75

5.5 No. of students qualified in these examinations

NET	-	SET/SLET	2	GATE	-	CAT	-
IAS/IPS etc	-	State PSC	65	UPSC	-	Others	-

5.6 Details of student counselling and career guidance

Student Counselling will done by the senior faculty, who has training at NIMHANS, Bangalore.
Career Guidance is through Placement Cell.

No. of students benefitted

5.7 Details of campus placement

	<i>On campus</i>		<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
-	-	-	60

5.8 Details of gender sensitization programmes

This program is done through Medical Doctors.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

Financial Support	Number of students	Amount
Financial support from institution	-	-
Financial support from government	29	1,38,746
Financial support from other sources	2	14,0000
Number of students who received International/ National recognitions	--	--

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: Extra coaching Classes and

Drinking Water Facility [RO].

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

Imparting value based quality higher education and achieving excellence in teaching by providing appropriate pedagogies, exploring all the possibilities to uplift the level of students by expanding their intellect and providing equal opportunities to all.

Mission:

The mission of the institution is to

- ❖ Create and stimulate a conducive academic atmosphere for higher education.
- ❖ Build the College as a pioneer institution with good infrastructural facilities.
- ❖ Sensitize the students to various issues and problems of the present day.
- ❖ Empower students to face the challenges in the present global situation.
- ❖ Enable students to become multi-facet persons through co-curricular and extra-curricular activities.
- ❖ Train students in communication skills, computer skills, social skills and human resource skills.
- ❖ Promote holistic development of students by offering quality education and making them self-reliant and progressive.

6.2 Does the Institution has a management Information System : No.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development : The curriculum is as per UoM. The additional programmes for students are,

- ❖ Computer Hardware workshop
- ❖ Mushroom Culture
- ❖ NSS Camp
- ❖ Social Awareness programmes

6.3.2 Teaching and Learning

The college plans and organizes the teaching-learning and evaluation schedules in a very systematic way:

- ❖ Academic activities are planned in accordance with the calendar of events of the University of Mysore.
- ❖ Besides, the college also prepares its own calendar of events that showcases various activities to be conducted during the academic year.
- ❖ In turn, every department & faculty prepares its own lesson plan.
- ❖ The college Time Table Committee prepares the time table for the effective delivery of the curriculum.
- ❖ It has been made compulsory for the faculty to maintain individual diary in which they are required to record curricular and co-curricular activities and get it signed periodically by the Head of the Department and the Principal.
- ❖ The Internal Assessment component requires the teachers to give assignments and conduct tests.

6.3.3 Examination and Evaluation

Since our college is an affiliated institution, it follows the rules and regulations as framed by the University of Mysore to ensure effective implementation of the evaluation process. The examination committee takes care that the process of internal assessment tests, assignments and the entry of IA marks are completed accurately and on time.

6.3.4 Research and Development: **Details of Faculty involved in Research**

Sl No	Name of the Faculty	Department/ Subject	Particulars of Research Activity
1	Dr. H.P. Geetha	Kannada	1.Completed a UGC Minor Research Project (2010-12) 2.Has guided nine M Phil Students of Kannada Visvavidyalaya, Hampi 3. Guiding two Ph D and two M.Phil students of Kannada Visvavidyalaya, Hampi

2	Dr. B.P Indira	History	Has completed a UGC Minor Research Project
3	Dr. S. G. Ramadasa Reddy	History	Has completed a UGC Minor Research Project
4	Prof. C.B. Rajeshwari	Sociology	Pursuing Ph.D. from Karnataka State Open University, Mysore
5	Smt. T. Sheela	Computer Science	Pursuing Ph.D. from University of Mysore [Deputed to UoM on FIP]
6	Smt. N. Mamatha	Library and Information Science	Pursuing Ph.D. from University of Mysore
7	Smt .N. Shobhalatha	English	Has submitted her Ph.D. Thesis to Dravidian University, Kuppam, Andhra Pradesh
8	Sri. R. Nagabhushan	Economics	Pursuing Ph.D. from University of Mysore
9	Sri. D.P. Umesh	Commerce and Management	Pursuing Ph.D. from University of Mysore
10	Smt. S. Ashwini	Kannada	Pursuing Ph.D. from University of Mysore
11	Smt. T. Nagaveni	History	Pursuing Ph.D. from Janapada Visvavidyanilaya (Folklore University), Karnataka
12	Smt.Manjula	Political Science	UGC Minor Research Project (2016-18)

Facilities provided for Research:

- ❖ Library with the latest and updated books, CDs, Journals and Magazines, e-resources, N-List.
- ❖ Laboratories with up-graded equipment.
- ❖ AV room with interactive smart board.
- ❖ UGC Network Resource Centre.
- ❖ Reprographic facility.

Sl No	Name	Publications					Research Guidance		
		Books	Journals		Edited Volumes	Seminar / Conference Volumes	Minor Research Projects	Ph.D.	M. Phil.
		Sole author & Co-author	Main author	Co author					
1	Dr. H.P. Geetha	1	-	-	5	-	1	2	9
2	Dr. N. Shekhar	2	-	-	-	-	-	-	-
3	Smt. S. Ashwini	-	-	-	1	-	-	-	-
4	Dr. S.G. Ramadasa Reddy	6	-	-	1	-	1	-	-
5	Dr. B.P. Indira	1	1	-	4	-	1	-	-
6	Smt. T. Nagaveni	-	-	5	1	2	-	-	-
7	Sri. R. Nagabhushan	1+5	-	-	-	5	-	-	-
8	Dr. G. Balaji	1	-	-	-	-	-	-	-
9	Smt. R. Manjula	-	-	-	-	1	-	-	-
10	Prof. B.S. Jigalur	1	-	-	-	3	-	-	-
11	Smt. N. Mamatha	-	-	-	-	2	-	-	-
	Total	13 + 5	1	5	12	13	3	2	9

6.3.5 Library, ICT and physical infrastructure / instrumentation

Total area of the library (in Sq. Mts.): 108 Sq.Mts

Total seating capacity : 20

Working hours of the Library

on working days	9.30 AM to 5.30 PM
on holidays	The library remains closed
before examination days	9.30 AM to 5.30 PM
during examination days	9.30 AM to 5.30 PM
during vacation	10 AM to 5 PM

Amount spent on Books, Journals and e-Resources

(2012-13 to 2013-14)

Library Holdings					Up to 2014-15		2014-15	
					No.	Total Cost (Rs)	No.	Total Cost (Rs)
Text Books					21660	3284385	24714	3823945
Reference Books					4878	1412960	-	1412960
Journal/ periodicals					26	9,960	-	9,960
e-resources	An amount of Rs 5000 has been spent on subscription of N-List and the same is available							
Any other (specify)	There are about 150 CDs and 10 DVDs on various subjects							

Books Added Every Year (In the last 5 Years)

Year	GENERAL	SC/ST	UGC	TOTAL
Upto 2010-11	6923	8191	2620	17748
2011-12	1109	1762	60	2931
2012-13	3	1283	1443	2729
2013-14	186	2203	755	3144
2014-15	-	-	-	-
2015-16	336	2601	117	3040
Total	8557	16040	4995	29592

Library holding as on 2015-16

Sl No.	Category	No. of Books
1	General	8557
2	UGC	4995
3	SC/ST	16040
Total		29592

Library information up to 2015-15

	Up-to 2014-15	Up-to 2015-16
Total Books	26453	29592
Titles	9320	10200
Reference Books	1975	4878
E-books	80409	80409
E-journals	3828	3828
CD's & DVD's	130	130
Maps	50	50
Globe	01	01

Discipline-wise Holding

Discipline	Up-to 2014-15	Up-to 2015-16
Languages and Literature	3437	3751
Humanities	9518	10686
Science	4147	4580
Commerce and Management	8236	9194
General	1040	1381
Total	26538	29592

ICT Infrastructure available in the College

Sl No	Department / Location	System [Brand & Model]	Configuration & OS	Number of Systems
1	Computer Science Laboratory	Desktop [WIPRO-2009]	Intel®Core-2 duo @ 3.00GHz, 2GB[RAM] & 120GB Hard disk [Windows XP]	08
		Desktop [HP(pro)-2012]	Intel®Core-i3@ 3.30GHz, 2GB[RAM] & 500GB Hard disk [Windows 8 pro]	05
		Desktop [HP(pro)-2012]	Intel®Core-i5 @ 3.10GHz, 2GB[RAM] & 500GB Hard disk [Windows 7 ultimate]	04
2	Mathematics Laboratory	Desktop [WIPRO-2009]	Intel Core-i3 Processor, 3.1GHz, 2GB[RAM], 500GB, [Windows 7 Professional]	10
		Desktop [HP(pro)-2012]	Intel®Core-i3@ 3.30GHz, 2GB[RAM] & 500GB Hard disk [Windows 8 pro]	04
3	UGC-NRC	Desktop [WIPRO-2009]	Intel®Core-2 duo @ 3.00GHz, 2GB[RAM] & 320GB Hard disk [Windows XP]	04
4	Administrative Office	Desktop [WIPRO-2009]	Intel Core-i3 Processor, 3.1GHz, 2GB[RAM], 500GB, [Windows 7 Professional]	02
			Intel Duo Core-2 Processor, 3.0GHz, 2GB[RAM], 360GB, [Windows 7 Professional]	01
			Intel Duo Core-2 Processor, 3.0GHz, 2GB[RAM], 360GB, [Windows 7 Professional]	01

5	Principal Chamber	Desktop [HP(pro)-2012]	Intel®Core-i5 @ 3.10GHz, 2GB[RAM] & 500GB Hard disk [Windows XP]	01
6	Principal Anti-chamber	Desktop [HP(pro)-2012]	Intel®Core-i5 @ 3.10GHz, 2GB[RAM] & 500GB Hard disk [Windows 7 ultimate]	02
7	Staff Room	Desktop [HP(pro)-2012]	Intel®Core-i5 @ 3.10GHz, 2GB[RAM] & 500GB Hard disk [Windows XP]	01
8	Commerce Department	Desktop [WIPRO-2009]	Intel Duo Core-2 Processor, 3.0GHz, 2GB[RAM], 360GB, [Windows XP]	01
9	Library	Desktop [HP(pro)-2012]	Intel®Core-i3@ 3.30GHz, 2GB[RAM] & 500GB Hard disk [Windows 8 pro]	01
			Intel®Core-i5 @ 3.10GHz, 2GB[RAM] & 500GB Hard disk [Windows 7 ultimate]	02
10	Electronics	Desktop [HP(pro)-2012]	Intel®Core-i5 @ 3.10GHz, 2GB[RAM] & 500GB Hard disk [Windows XP]	01
11	Chemistry	Desktop [HP(pro)-2012]	Intel®Core-i5 @ 3.10GHz, 2GB[RAM] & 500GB Hard disk [Windows XP]	01
12	Audio-Visual Room	Desktop [WIPRO-2009]	Intel Duo Core-2 Processor, 3.0GHz, 2GB[RAM], 360GB, [Windows XP]	01
Desktop Computer				50
13	NAAC	Laptop [Dell-2012]	Intel Pentium Core 2 Duo, 2.93GHz, 2GB[DDR2 RAM], 320 GBHDD, DVDRW, [Windows XP]	01

14	IQAC	Laptop [Lenova-2012]	Intel Pentium Core 2 DUO, 2.93GHz, 2GB [DDR2 RAM], 320 GBHDD, DVDRW, [Windows XP]	01	
15	UGC	Laptop [Lenova-2012]	Intel Pentium Core 2 DUO, 2.93GHz, 2GB [DDR2 RAM], 320 GBHDD, DVDRW, [Windows XP]	01	
16	Principal Chamber	Laptop HCL	Intel Pentium, Dual Core 2.0GHz, 160GB, DVDRW [Windows XP]	01	
				Laptop	04
Total Computers					70

Total Number of Desktop Computers	:	50
Total Number of Laptops	:	04
Total Number of Printers	:	12
Total Number of Photocopy Machines	:	04
Total Number of Projectors	:	03
Total Number of Digital Cameras	:	03
Total Number of UPS system	:	05

Infrastructural facilities available for curricular and co-curricular activities

Sl No	Particulars	Numbers
1	Class rooms	20
2	Auditorium cum Edusat Centre	1
3	Physics Lab	1

4	Chemistry Lab	1
5	Computer Science Lab	1
6	Mathematics Lab	1
7	UGC Network Resource Centre	1
8	Library	1
9	Staff Rooms	2
10	Ladies Rest Room	1
11	NSS Room	1
12	Sports Room	1
13	Principal Chamber	1
14	Office Rooms	2
15	Audio-Visual Room	1
16	Auditorium	1

6.3.6 Human Resource Management

- ❖ Orientation programme for new comers at the entry level to provide detailed information about the facilities in the Institution.
- ❖ Talented students are identified by conducting ‘Talents Day’ every year. The selected students are given guidance training and encouragement to participate in various Inter-college / University / State Level competitions.
- ❖ Skills and talents of the students are used in the NSS camps for community service.
- ❖ To make our students competent and confident to face competitive examinations, UGC sponsored ‘Entry into Service’ coaching classes are organized.
- ❖ Skills required to face interviews are also imparted.
- ❖ The career guidance cell is actively involved with the students to guide them to pursue their higher studies and about job opportunities.

- ❖ The initiatives of the Department such as Angla, Vikasana, Manavathe, Naipunya Nidhi and EDUSAT are implemented to foster human resource development.

6.3.7 Faculty and Staff recruitment: By Government of Karnataka through KPSC.

6.3.8 Industry Interaction / Collaboration

Industry interaction:

- ❖ Students are taken on industrial tours and field visits so as to expose them to the real world situations.
- ❖ During the job fairs, students get opportunities to interact with the Human Resource Teams of various firms and companies.
- ❖ The institution is to increase the industry-institution interaction to enable the students to get better job opportunities.

6.3.9 Admission of Students : 2014-15 & 2015-16

Categories	No. of Students [2014-15]		Total	Categories	No. of Students [2015-16]		Total
	M	F			M	F	
SC	318	89	407	SC	342	92	434
ST	107	10	117	ST	129	10	139
OBC	492	125	617	OBC	479	142	621
GM	22	13	35	GM	19	09	28
Total	939	237	1176	Total	969	253	1222

6.4 Welfare schemes for A. Students:

- ❖ Various types of scholarships from different sources.
- ❖ Reservation of seats for SC/ST/OBC/Minorities students as per the Government norms.
- ❖ Fee concessions to the above mentioned categories and also to girl students.
- ❖ Hostel facilities by various departments of the Government.
- ❖ Student Bus Passes and Train passes at concessional rates by the respective authorities.
- ❖ Toilet facilities.

- ❖ Safe Drinking Water facility.
- ❖ Extra Books are given to SC/ST students.

The institution has many welfare schemes for teaching and non-teaching staff:

- ❖ Reimbursement of medical expenses.
- ❖ Encashment of earned leave.
- ❖ Loan facility through GPF, KGID and Banks.
- ❖ FIP facility for eligible staff.
- ❖ Festival Advance.
- ❖ Facilities such as housing loan and vehicle loan.
- ❖ Leave facility such as medical leave, earned leave, on duty leave (OOD), special casual leave, HPCL, maternity leave, and paternity leave.

Teaching	6
Non teaching	6
Students	10

6.5 Total corpus fund generated : Nil.

6.6 Whether annual financial audit has been done: Yes

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	NAAC	Yes	Auditor
Administrative	Yes	NAAC	Yes	JD

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes: No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The UoM issuing OMR front sheet for the answer booklet of students to enter Student id, Register Number, Subject code & Paper code.

The UoM is following Central Evaluation each semester at Pareeksha Bhavan.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Autonomy of the college depends on the College willingness, NAAC Grade and DCE permission.

6.11 Activities and support from the Alumni Association

All the outgoing students of the college are required to become members of the Alumni Association. In the last couple of years the alumni association has organized useful programmes such as orienting the new comers and providing them information on the career opportunities after the completion of graduation.

6.12 Activities and support from the Parent – Teacher Association

Parent-teacher meetings have been organized from time to time to involve the parents in the academic progress of their wards. Necessary actions have been taken based on the feed back from the parents.

6.13 Development programmes for support staff

- ❖ The administrative staff of the college too is given various responsibilities. They too are deputed to undergo various training programmes that help them to acquire leadership skills at ATI & JD office.

6.14 Initiatives taken by the institution to make the campus eco-friendly

To make the campus eco-friendly following initiatives have been taken:

- a. Eco-Club has been started in the college. The club has undertaken several eco friendly activities on and off the college campus.
- b. About 50 seedlings and samplings have been planted and maintained.
- c. The campus has been declared tobacco and plastic free.
- d. Cleanliness and beautification of the college the campus is being maintained by the NSS unit.
- e. Wastes are collected and dumped into the corporation dustbins provided for the same.
- f. Students of all the courses study a paper on Environmental Studies compulsorily.

In addition to making the college campus eco-friendly, the NSS unit has pioneered several other initiatives on environment related issues:

- a. A **Nature Awareness Camp** for the students was held at Bandipura animal sanctuary.
- b. Demonstrations on Ajola cultivation are organized for the benefit of the villagers during NSS Annual Special Camps.
- c. Toilets are constructed during the NSS camps in the villages to create awareness on health and hygiene.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

To make higher education to all, particularly the students belonging to socially and economically backward and differently abled, and girl students, the college has implemented several initiatives:

- i. Reservation Policy of the Government is strictly followed in admission.
- ii. Wide publicity is given at the time of admission.
- iii. Students and parents are made aware of the courses and facilities in the college.
- iv. Admission is fully transparent.
- v. Girl students are provided all possible assistance and encouraged to get admission.

Feedback Mechanism :

- a. Students' teacher feedback.
- b. Feedback from the final year students about the college infrastructure.
- c. Feedback from the alumni about the college.

Class representatives have an important role inside as well as outside the class room. They interact with the staff and Principal regarding quality of lectures, quality of services and other facilities.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- A. Preparation for Re-Accreditation.
- B. Analysis of Feed-back received from Senior students regarding Teaching Staff and Infrastructure.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- a. Mushroom Agriculture Training Programme benefiting 200 students.**
- b. Tissue culture training and Workshops - 200 students are beneficiaries**
- c. Beautician Training – 45 girl students are beneficiaries**

The above Programme trained the girl students in hand on experience of doing facial, hair oil massage, makeup, hairstyle, pedicure, bleaching, hair coloring and Mehendi.

The above programmes are very suitable for self-employment.

7.4 Contribution to environmental awareness / protection

The NSS unit of the college is very proactive (the Unit has bagged the Best NSS Unit award at the University level) and has conducted many environmental awareness programmes such as formation of Eco Club, Environmental Awareness Camp at Bandipur Sanctuary, plantation of saplings at various places in Mysore and in villages during Annual Special Camps and so on.

7.5 Whether environmental audit was conducted? : Yes [By CDC and Principal]

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis) : NIL.

8. Plans of institution for next year

- Preparing Action plan for 2015-16.
- Upgrading Library and Teaching Aid facility.
- Improve the Result percentage.
- Providing Hygienic Drinking Water Facility to the Students and Staff.

Name : Gopala Krishna Murthy H.R.

Name : Dr.Annegowda

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

_____***_____

Annexure I

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission .