



Yearly Status Report - 2019-2020

Part A

Data of the Institution

Part A	
Data of the Institution	
1. Name of the Institution	GOVERNMENT FIRST GRADE COLLEGE
Name of the head of the Institution	DR. RAGINI N.
Designation	Principal (in-charge)
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	08212567906
Mobile no.	8310857388
Registered Email	gfgckuvmys96@gmail.com
Alternate Email	nageshsogi@gmail.com
Address	OLD MUDA COMPLEX NEXT TO JYOTHI SCHOOL KUVEMPUNAGAR
City/Town	MYSORE
State/UT	Karnataka
Pincode	570023

2. Institutional Status	
Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Urban
Financial Status	state
Name of the IQAC co-ordinator/Director	Nagesh A
Phone no/Alternate Phone no.	08212567906
Mobile no.	9449262690
Registered Email	nageshsogi@gmail.com
Alternate Email	gfgckuvmys96@gmail.com

3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	https://qfgc.kar.nic.in/kuvempunagara/Quality-2
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink :	https://drive.google.com/file/d/1dL5N-8iWGlqNB_PnlvS_K6EoiYKQl-N0/view?usp=sharing

5. Accrediation Details					
Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
2	B	2.62	2015	01-May-2015	30-Apr-2020

6. Date of Establishment of IQAC	02-Nov-2009
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7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by	Date & Duration	Number of participants/ beneficiaries

IQAC		
No Data Entered/Not Applicable!!!		
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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
DEPARTMENT OF COLLEGIATE EDUCATION	GEN	STATE	2019 365	25000
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	View File
10. Number of IQAC meetings held during the year :	4
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	No
Upload the minutes of meeting and action taken report	No Files Uploaded !!!
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	Yes
If yes, mention the amount	25000
Year	2020

12. Significant contributions made by IQAC during the current year(maximum five bullets)

1. Feedback from students are collected on various areas such as teaching quality, functioning of various academic and administrative units of the college, infrastructural and physical facilities, curriculum and others. The tools adopted for the collection of feedback include structural formats, suggestion boxes etc.

2. Organized special lectures/workshops : IQAC has organized special lectures and workshops on the topics like implementation of CBCS, Spoken English, Science exhibition, Chemistry in Day today life, Physical and Chemical changes in space, Skill development programme by Commerce and placement cell, Impact of global economic phenomena on Indian Economy etc.

3. Monthly Reports on Teaching: IQAC monitors teaching quality with a focus on the teaching methods employed. Monthly reports are submitted by all the faculties. A structural format has been designed for the purpose.

4. Green Practices: IQAC encourages the college NSS unit to

maintain cleanliness in and around the campus. Planting and nurturing of plants and trees have always been encouraged. Plastic free campus has been promoted. 5. MentorMentee system: A mentor has been allotted to every class. The students of particular class have been given counseling by the mentor. When more counseling is required for particular student/s then the committees like Red cross, Parent Teachers Committee and Students Counseling Committee will help the students. Doctors have been invited for interaction with students.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achievements/Outcomes
<p>To conduct workshops and special lectures on various topics for the benefit of students and faculty. To give importance to Green Campus. To Improve a healthy atmosphere in the campus. To promote ICT enabled Teaching with necessary equipments. To Conduct Orientation Programme for fresher's. To prepare and publish annual academic calendar at the beginning of the academic year.</p>	<p>Special lectures and workshops have been organized by Departments of Kannada, English, Physics, Mathematics, Chemistry, Library, Political Science, Computer Science and Commerce in their respective areas. Around One thousand four hundred students have been benefited. Saplings have been planted in and around the campus, All the NSS volunteers actively involved in it. Youth Red Cross had under taken two health camps, Anti Ragging Committee, Women Redressal cell and the Disciplinary committee have helped the IQAC to maintain a healthy atmosphere in the campus. Under Gnanasangama sixteen class rooms are equipped with ICT enabled teaching. Twenty four Teachers use touch screen laptops to teach in the classrooms. In the Academic year Orientation Programme has been conducted (in the month of July) for First year B.A., B.Sc, B.Com and B.B.A. Students. Around Six Hundred Students have been benefitted.</p>

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<p>14. Whether AQAR was placed before statutory body ?</p>	<p>No</p>
<p>15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?</p>	<p>Yes</p>
<p>Date of Visit</p>	<p>26-Feb-2015</p>
<p>16. Whether institutional data submitted to AISHE:</p>	<p>Yes</p>

Year of Submission	2020
Date of Submission	01-Jul-2020
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	Teaching and Non Teaching Profile, Guest Faculty Profile, Guest Faculty Salary Budget, Teaching workload details, Time Table, Admission and Result details. In RUSAMIS portal all fund details have been uploaded.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

1. It is very important to chart out to complete the lessons. 2. Periodical tests conducted. 3. For weaker students extra classes has been arranged. 4. Parents meeting held to improve the class attendance of the students.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entrepreneurship	Skill Development
NIL	NIL	25/11/2020	0	NIL	NIL

1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
BA	NA	25/11/2020
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BSc	As per University Guidelines	01/06/2019
BA	As per University Guidelines	01/06/2019
BBA	As per University Guidelines	01/06/2019
BCom	As per University Guidelines	01/06/2019

1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	0	0

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
NIL	25/11/2020	0
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1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BA	NIL	0
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1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	No
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained
1. Students feedback taken while orientation programme about college facilities, library. 2. Teachers feedback is taken by the students at the end of the academic year. 3. Employers feedback not applicable. 4. Alumni feedback taken when we conducted alumni associate meeting. 5. Parents feedback taken while parents meeting.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BA	HEP, HES, HSK	240	247	247
BBA		108	107	107
BCom		272	350	272
BSc	PCM, PMCS, PME, EM CS	180	162	162
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2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of	Number of	Number of	Number of	Number of

	students enrolled in the institution (UG)	students enrolled in the institution (PG)	fulltime teachers available in the institution teaching only UG courses	fulltime teachers available in the institution teaching only PG courses	teachers teaching both UG and PG courses
2019	1892	0	31	0	0

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
24	24	15	15	15	15

[View File of ICT Tools and resources](#)

[View File of E-resources and techniques used](#)

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Yes, Role 1: Consultant: Provide expert advice in a particular field. Role 2: Counselor, offer guidance and advice, creating a trusted and safe space for healing the physical and mental stress. Role 3: Coaching: advice based on their personal and professional expertise. Mentor may share with a mentee about his/her own career path, as well as provide guidance, motivation, emotional support and role modelling.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
1892	31	1 : 61

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
24	23	1	0	15

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2020	NIL	Associate Professor	NIL
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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BA	BASS	1,3,5	11/10/2019	29/01/2020
BBA	BBASS	1,3,5	11/10/2019	29/01/2020

BCom	BComSS	1,3,5	11/10/2019	04/02/2020
BSc	BScSS	1,3,5	11/10/2019	04/02/2020
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2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

1. Centralized Continuous Internal Evaluation System: Assessment of performance is an integral part of teaching and learning process. As a part of sound educational strategy, the institution adopts Centralized Continuous Internal Evaluation (CIE) System to assess all aspects of a student's development on a continuous basis throughout the year. 2. Orientation on Evaluation Process: Students are made aware of the evaluation process through the following initiatives: i. The orientation programmes at the beginning of the semester through public address system of the college ii. Teaching Plan contains evaluation procedures iii. Display in the College and Department Notice Board 3. Progress Reports Parents Meetings: The institution is keen on monitoring the performance of the students and reports to the Parents. Progress Reports are sent by the tutors to the parents after each of the test. Parents/ Guardians are advised to note the performance of their wards and take remedial measure if needed. 4. Remedial Classes are conducted for the slow learners, absentees and the students who participate in Sports, NSS activities and Placement Interviews. This practice helps struggling learners to update their subject knowledge and helps them to catch up with their peers. 5. External examinations of three hours duration will be conducted at the end of every semester for all the theory papers and practical papers. Students should satisfy the eligibility criteria of 75 attendance in each semester to appear for University Examination. The students who have arrears are permitted to write their papers in both the semester examinations. 6. Representation in the Board of Studies: The senior faculty members appointed by the University act as the member of Board of Studies. At Every meeting they suggest evaluation reforms and discuss any discrepancy in the Passing Board meeting. At the time of central valuation the examiners have the facilities to represent any out of syllabus questions. The chairman of the valuation Board will take necessary action. 7. Supplementary Examinations are held for the final year students who have appeared and failed in any one of the semester theory papers relating to completion of his/her degree. Reappearing/Recounting/Revaluation: The students are informed of the Reappearing/Recounting/Revaluation scheme available to them. Retotalling is permitted for U.G. students who apply for it within the stipulated time on payment of prescribed fee.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Academic Calendar highlighting schedule of Continuous internal evaluation Examination (parameters). 1. Schedule of Class Assessment Test1 (C1) 2. Schedule of Class Assessment Test2 (C2). 3. Schedule of Sessional Examination . 4. Display of C3 question bank.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<https://drive.google.com/file/d/1rwHpBJVwlmHHErrVuJVK2GsH5ag67t07/view?usp=sharing>

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the	Number of students passed in final year	Pass Percentage
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			final year examination	examination	
BASS	BA	HEP, HES, HSK	98	61	62
BBASS	BBA		27	10	37
BComSS	BCom		157	127	80
BScSS	BSc	PCM, PMCs, EmC S	39	32	82
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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

https://drive.google.com/file/d/1AJVeIEbHyxnlhP-Uorp_DVc-S_1nzuJ2/view?usp=sharing

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Minor Projects	730	UGC	185000	0
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3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
NIL	NIL	25/11/2020

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
NIL	NIL	NIL	25/11/2020	NIL
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3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
NIL	NIL	NIL	NIL	NIL	25/11/2020
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3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
0	0	0

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
NA	0

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
National	MATHEMATICS	5	0
View File			

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
HISTORY	2
KANNADA	4
Mathematics	5
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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
NA	NA	NA	2020	0	NA	0
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3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
NA	NA	NA	2020	0	0	NA
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3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	9	10	1	1
Resource persons	0	0	0	2
Presented papers	8	2	6	0
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3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Monument Conservation Jatha	NSS	2	100

Pit Digging and Plantation	NSS	2	100
DASARA Festival Mysore	Rovers and Rangers	2	40
Natural Disaster Rescue Campaign in Kodagu.	Rovers and Rangers	1	12
Disaster Management Training and Personality Development workshop	State Red Cross Alwas	1	6
Psycho-Social care in Disaster Management	State Red Cross	1	0
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
NIL	NIL	NIL	0
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
NIL	NIL	NIL	0	0
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3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
NA	0	0	0
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
NIL	NIL	NIL	25/11/2020	25/11/2020	0
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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate

houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
NIL	25/11/2020	NIL	0
No file uploaded.			

CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
70	70

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Class rooms	Newly Added
Laboratories	Existing
No file uploaded.	

4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or partially)	Version	Year of automation
e Granthalaya	Partially	3.0	2017
e Grnthalaya	Partially	4.0 Cloud	2020

4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	25747	3787757	69	0	25816	3787757
Reference Books	5409	1380370	0	0	5409	1380370
CD & Video	250	0	0	0	250	0
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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
NIL	NIL	NIL	26/11/2020
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4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MBPS/	Others
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								GBPS)	
Existing	53	53	15	0	0	5	6	20	0
Added	30	30	1	0	0	0	0	0	0
Total	83	83	16	0	0	5	6	20	0

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

20 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
NA	NA

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
23.19	23.19	34.59	34.59

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The college ensures optimal allocation and utilization of the available financial resources for maintenance and upkeep of different facilities by holding regular meetings of various committees constituted for this purpose and using the grants received the college as per the requirements in the interest of students. Laboratory Record of maintenance account is maintained by lab technicians and supervised by HODs of the concerned departments. Other measures to maintain laboratories are as follows: The calibration, repairing and maintenance of sophisticated lab equipments are done by the technicians of related owner enterprises. The microscopes used for biological and geological experiments are annually cleaned and maintained by the concerned departments and record of maintenance is maintained by lab technicians and supervised by HODs of the concerned departments. There is systematic disposal of waste of all types such as biodegradable chemical/chemical and waste. Library The requirement and list of books is taken from the concerned departments and HoDs are involved in the process. The finalized list of required books is duly approved and signed by the Principal. Every year in the beginning of session, students are motivated to register themselves in library to use INFLIBNET. The Library has special facility for visually challenged students by setting up two special computers for them. ? Suggestion box is installed inside the reading room to take users feedback. Their continuous feedback helps a lot in introducing new ideas regarding library enrichment. To ensure return of books, 'no dues' from the library is mandatory for students before appearing in exam. The proper account of visitors (students and staff) on daily basis is maintained. Other issues such as weeding out of old titles, schedule of issue/ return of books etc are chalked out / resolved by the library committee. Sports: Regarding the maintenance of indoor Badminton/Gym on the college sports in charge consult coaches. In their guidance accommodates are arranged. College students also won prizes in Cricket, Bodybuilding, 400mts Race, 100 mts race in Univ. level sports. Computers Centralized computer laboratory established by UGC funds and more funds are used to maintain computers in the college.

Computer maintenance through AMC is done regularly and non repairable systems are disposed off. Classrooms. The college has a building committee for maintenance and upkeep of infrastructure. At the departmental level, HoDs submit their requirements to the Principal regarding classroom furniture and other. The college development fund is utilized for maintenance and minor repair of furniture and other electrical equipments. With the help of the three full time sweepers cleanliness of class rooms is maintained. They are well equipped with modern tools of cleaning such as mops, gloves and vacuum cleaner. A complaint register is maintained in office in which students as well as faculty can register their problems which are resolved within a set time frame. Students are sensitized regarding cleanliness and motivated for energy conservation by careful use of electricity.

<https://gfgc.kar.nic.in/kuvempunagara/Quality-2>

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Fee concession to OBC students / Other concession to OBC students- (Fresh, Renewal)	542	1515080
Financial Support from Other Sources			
a) National	Reliance Scholarship	1	9800
b) International	NA	0	0

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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved
Hardware workshop	14/02/2020	65	Udaya technologies

[View File](#)

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
No Data Entered/Not Applicable !!!					

[View File](#)

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal

3

3

1

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
NIL	0	0	NIL	0	0
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5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2019	10	B.Com	Commerce and management	university of mysore	M.Com
2019	20	B.Sc	Science	University of Mysore	M.Sc, MCA
2019	5	B.A	Arts	University of Mysore	M.A
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
Any Other	1
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5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Cricket	University	25
volleyball	University	30
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5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ International	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2020	NIL	National	0	0	0	NA
View File						

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

College creates a platform for the active participation of the students in the various academic administrative bodies including other activities. This empowers the students in gaining leadership qualities, rules, regulations and

execution skills.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 – No. of enrolled Alumni:

400

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 – Meetings/activities organized by Alumni Association :

Two meetings held in the academic year 2019-20

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The decentralized governance model is evident in every sphere as each department/faculty functions as a separate sub unit, in deciding and implementing the student centric programmes and activities. All the departments are requested to present their Annual Action Plan at the beginning of every academic year with a clear cut roadmap to deliver the same. The matters at the department level are discussed by the HOD with the faculty team in consultation with the Principal. This gives the faculty an enormous sense of belonging and pride in the institution and this brings out the best in them.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	curriculum ia as per UOM.

6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
Administration	As directed by DCE
Finance and Accounts	As directed by DCE and Govt of Karnataka
Student Admission and Support	As directed by DCE and University of Mysore
Examination	As directed by UOM

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/	Name of the	Amount of support
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		workshop attended for which financial support provided	professional body for which membership fee is provided	
2020	NA	NA	NA	0
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2020	One day workshop on NAAC assesment and accreditation		19/02/2020	19/02/2020	30	0
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Refresher Course	6	10/01/2020	23/01/2020	14
Orientation Programme,	1	18/12/2019	07/01/2020	12
INDUCTION PROGRAMME	1	06/05/2019	26/05/2019	21
View File				

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
32	32	7	7

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
Reimbursement of medical expenses, encashment of EL, Loan facility through GPF, KGID and Banks. FIP facility for staff. Festival Advance and Leave facilities.	Reimbursement of medical expenses, encashment of EL, Loan facility through GPF, KGID and Banks. FIP facility for staff. Festival Advance and Leave facilities.	admission without fees for Sc/ST students

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Administrative audit conducted by Regional JD and academic audit is conducted by auditor.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
NIL	0	NA
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6.4.3 – Total corpus fund generated

0

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Auditor		
Administrative	Yes	JD		

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

1. Conducted meeting frequently 2. Supported the NSS volunteers during the annual campus 3. Assisted the fresh voters to get the Voters Card

6.5.3 – Development programmes for support staff (at least three)

1. Give recognition and rewards

6.5.4 – Post Accreditation initiative(s) (mention at least three)

One new combination in BSc programme(Physics, Mathematics, Electronics) was introduced. Four new classroom and one ladies rest room have been constructed. 12 ICT enabled Smart classroom have been set up and WiFi enabled.

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	Yes
c)ISO certification	No
d)NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
No Data Entered/Not Applicable !!!					
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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
womens harsment redressal committee	01/06/2019	31/05/2020	350	525
sexual harassment and redressal committee	01/06/2019	31/05/2020	350	525

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources
NA

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Ramp/Rails	Yes	5
Scribes for examination	Yes	7

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2020	0	0	25/11/2020 0	0	NIL	NIL	0
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7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
NA	25/11/2020	NA

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
NA	25/11/2020	26/11/2020	0
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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. NSS volunteers planted 180 saplings in front of our college parks. 2. Plastic waste and garbage was removed from the park and the road near college on evefry 15 days by NSS volunteers.

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

1. Voters day 2. Swachatha abhiyan program 3. World environmental day

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<https://gfgc.kar.nic.in/kuvempunagara>

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Motivating Parents for encouraging their daughters to pursue primary to higher education: It is very much importance in the overall progress and development of the institution. With this view our college has its own mission statement accordingly we always try to function uniquely, innovatively and distinctively from the other institutions. As far as our Mission and Vision is concerned, college always try to implement the distinctiveness in the work. Our college has a large number of students from the surrounding villages. Most of the students from rural areas poor background, but they are not poor in talent, knowledge and humility. Our college staff identify their talent and encourage them as per our mission statement, 'our aim is to bring the girl students into the main stream of higher education'. In accordance with mission statement HEI gives exposure to the girl students to get an opportunity to participate in every curricular, extracurricular and extension activities very actively. Through the NSS, ROVERS and RANGERS, LEARN and EARN scheme the girl student get a stage and dais to develop their academic as well as professional, cultural, social consciousness, alertness, responsiveness. Student welfare offers them the schemes to earn their own by participating in earn and learn scheme to fulfil the partial fees of the education and they can stand on their own independently. Cultural department provides them with an opportunity to participate in various cultural competitions of the university level, state level. The college always consider the dam affected background students as a central input and strength of the institution. Additional Information: Our college provides an opportunity for the rural youth, especially for the economically underprivileged students from villages. Literacy rate is gradually improving in the various villages of Nanjangud and H D Kote taluk.

Provide the weblink of the institution

<https://gfgc.kar.nic.in/kuvempunagara/>

8. Future Plans of Actions for Next Academic Year

1. To further Strengthen the ICT 2. To have more industry academic interface so that there is more corporate participation in academics. 3. To implant Lecture captivating system in the institution. 4. Conducting programmes to encourage and support students to start their own business ventures. 5. Conducting activities to hone the creative skills of students and provide a platform to display their creativity 6. Initiatives for an eco friendly learning space 7. Conducting student focused academic and skills development activities 8. The institution plans to focus more on research and Development in the next Academic year by increasing the publications of faculty and also motivating students community to write research papers.