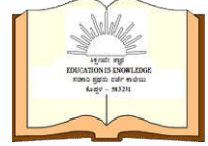




Government of Karnataka  
Department of Collegiate Education  
**GOVERNMENT FIRST GRADE COLLEGE**  
**KOPPAL-583231. KOPPAL DIST.**



E-mail : gfgcollegekpl@gmail.com

Phone No : 08539-222651

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**DIVYANGJAN POLICY**  
**(FOR PERSONS WITH DISABILITY)**

**POLICY FOR PERSONS WITH DISABILITIES**

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Government First Grade College, Koppal is against all kinds of discrimination on any grounds including disability. The institute intends to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students and employees are not distraught or treated unfavorably. The institute aims to design its programs, administrations, and activities accessible to the students. All the authorities of the institute are striving in order to extending a helping hand towards the differently abled, so as to make sure about the Benefits of grounds programs, administrations, and activities. These guidelines apply to all the Institute Faculty and staff.

**OBJECTIVES OF THE POLICY**

1. Students with disability will have equitable access and practical support to participate fully in the life of the Institute viz:
  - a. Access to academics, co and extra- curricular activities.
  - b. Access to buildings and facilities.
  - c. Receiving information in accessible formats.
  - d. Receiving a high quality service from faculty members and staff.
  - e. Opportunities to make complaints and provide feedback.
  - f. Opportunities for employment at the Institute.

2. To facilitate the personal and professional growth of students with different abilities.
3. To encourage them to participate in all the co-curricular and extra-curricular activities.
4. To extend add on programs and skilling opportunities for them.

## **DISABILITY**

Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible is abilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term disability. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

## **QUALIFIED PERSON WITH DISABILITY**

- The expression "qualified individual with a disability" alludes to a person with a disability who is qualified to participate in any given institute program or activity.
- With regard to enrolment, a certified individual with a disability must fulfill the scholastic guidelines required for affirmation and meet the scholarly necessities set up for any given course, degree, or certificate program.
- With respect to employment, training, work assignments, and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job. However relaxation shall be allowed as per the Government rules.

## **COMPOSITION OF THE DISABILITY SUPPORT FACILITIES COMMITTEE:**

1. Principal of the college - Chairperson
2. Senior Faculty Member as a Secretary
3. N.S.S. Programme Officer as a Member
4. One Students' Representative as a Member
5. Non-Teaching Staff Representative - Office Superintendent

## **NORMS FOR FUNCTIONING OF THE COMMITTEE:**

1. The committee shall meet twice in an academic year.
2. The resolutions passed shall be forwarded to the College Development Committee for necessary action.

## **SCOPE AND FACILITIES AVAILABLE AT THE INSTITUTE:**

1. Priority in admission
2. Concession in fees
3. Easy access to Classroom
4. Easy access to laboratories at ground floor
5. Ramps
6. Disabled Friendly Washroom
7. Wheel Chairs
8. Bank of Scribes
9. Disabled Friendly Human Assistance for reading and movement in the campus.
10. Provision of guidance and counseling to differently abled individuals
11. Screen reading software
12. Our website is accessible for visually impaired students.
13. All facilities are provided time to time as per government rules.

## **ADMISSION POLICY FOR PERSONS WITH DISABILITIES**

Total five percent seats in UG programmes will be reserved for persons with disabilities. The institute will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 and as per government regulations from time to time.

## **EXAM POLICY:**

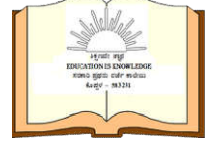
The institute will make suitable modifications in the curriculum and examination system to meet the specific needs of students with disabilities. Reasonable accommodation will be made to accommodate the needs of all the students with disabilities. The examination section has issued the guidelines and regulations for use of scribe in exams. It will be ensured that all the departments follow these regulations. The institute will also abide by the guidelines regarding Facilities to persons with disabilities in higher education issued by Government of Karnataka.

  
IQAC, Co-Ordinator  
GFG College  
Koppal-583231.

  
Principal  
GFGC  
PRINCIPAL  
GOVT. FIRST GRADE COLLEGE,  
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No. GFGCK/2022-23

Date : 19-09-2022

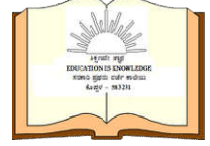
**CERTIFICATE**

This is to certify that the support facilities for differently abled persons are provided by Department of Collegiate Education, Government of Karnataka. Hence, we don't have bills / invoice of purchase order.

  
Principal  
GFGCK  
**PRINCIPAL**  
**GOVT. FIRST GRADE COLLEGE,**  
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**DIVYANGJAN POLICY**  
**(FOR PERSONS WITH DISABILITY)**

**Facilities provided for enquiry and information**

1. Separate section for enquiry in the office.
2. Disabled Friendly Human Assistance for reading and movement in the campus.
3. Provision of guidance and counseling to differently abled individuals
4. Freeware Screen reading software
5. Our website is accessible for visually impaired students.
6. Notice Board facility
7. Helpline Contact facility
8. Curriculum provided in the college website
9. Freeware Brail Software

  
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## **CERTIFICATE**

This is to certify that we have procured freeware software required for person with disability in our college. Hence, we don't have bills for the software procured. The college website domain and space is provided by Department of Collegiate Education, Government of Karnataka under Government College Umbrella with disable friendly facilities.

  
Principal  
GFGC PRINCIPAL  
GOVT. FIRST GRADE COLLEGE,  
KOPPAL-583231.