



GOVERNMENT OF KARNATAKA
DEPARTMENT OF COLLEGIATE EDUCATION

**GOVERNMENT FIRST GRADE COLLEGE,
KOLAR-563101**

(Affiliated to Bangalore North University)

**FEEDBACK ANALYSIS REPORT FOR THE
ACADEMIC YEAR 2020-21**

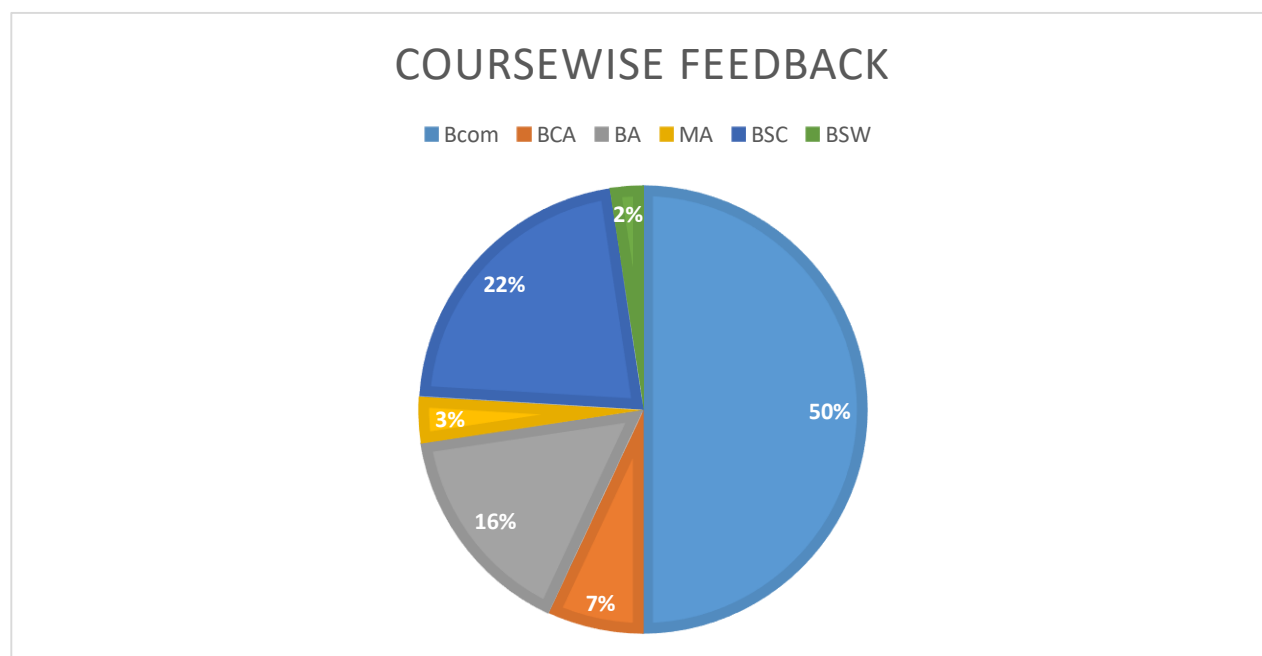
&

ACTION PLAN BY THE COLLEGE

FEEDBACK-1: FEEDBACK FROM STUDENTS ON SYLLABUS

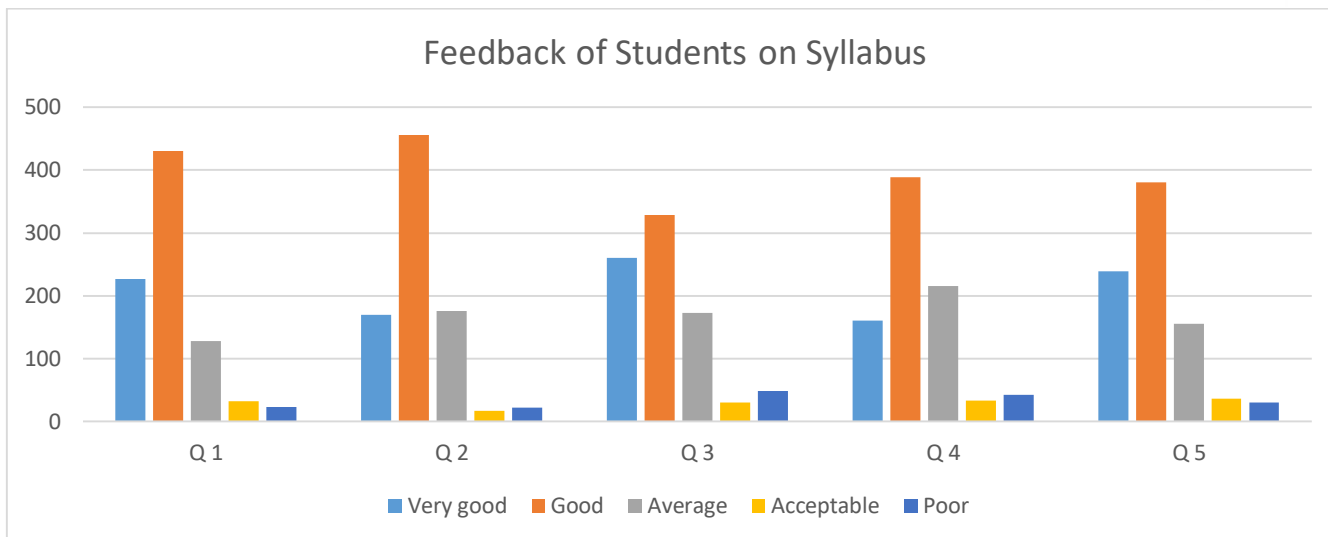
Out of the total strength of 1640 students we are able to collect 841 responses regarding feedback on syllabus. That results in 51 percent response from the students.

Out of the total respondent's majority (50%) are pursuing B. Com, 22% B.Sc., 16% are studying BA and the remaining BSW, BCA and MA. There is comparatively less response (27%) from sixth semester students when compare to fourth (33%) and second semester (40%).



1. FEEDBACK FROM STUDENTS ON SYLLABUS

Particulars	Very Good	Good	Average	Acceptable	Poor
Is Syllabus creating interest in you?	227	430	128	32	23
The link between the Chapters is	170	456	176	17	22
Availability of Reference books	260	329	173	30	48
Did Syllabus fulfill the expectations?	160	389	216	33	42
Overall the syllabus was?	239	380	155	36	30

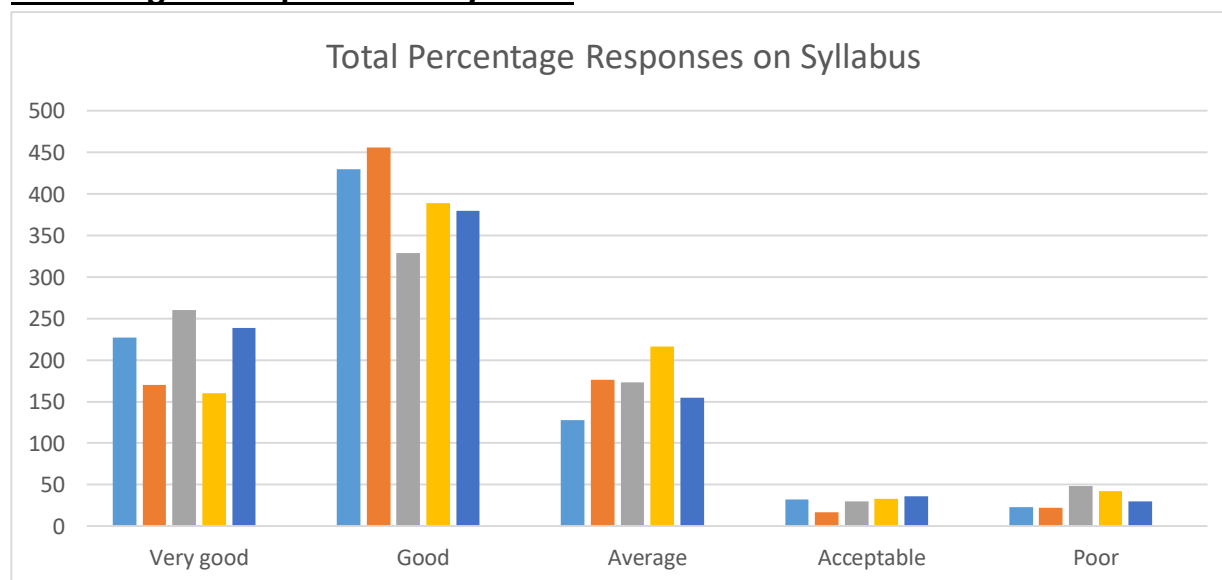


Majority of the students have expressed that syllabus creates good interest in them. and they feel that there is link between the chapters. Majority of the students have expressed good availability of reference books. Majority of the students have responded that the syllabus fulfils the expectations very well. Majority of the students have expressed that overall the syllabus is good.

Action Plan by the college

1. The college do not have flexibility to make changes in the syllabus. Teachers of our college who are members of BOS do the needful where ever such matters require attention.
2. There are reference books in the library. Books are bought from time to time according to the needs of the students. Our college library is biggest library in the first grade colleges of Karnataka.

Percentage of responses on Syllabus





FEEDBACK-2: FEEDBACK FROM FACULTY MEMBERS

Feedback from Faculty members on Curriculum / Infrastructure Governance/ IQAC was collected from all the faculty members. Total 10 associate professor, 26 assistant professors and 36 guest faculties are participated in the feedback survey. These are the feedback questions,

Q-1. The Committee/BOS is taking care to ensure the relevance of the course offering and updating from time to time.

Q-2. Aims, Objectives and outcomes of the course and syllabus are well defined and clear to students and faculty members.

Q-3. Teaching of the subjects has encouraged the faculty members to conduct research work.

Q-4. Student centered learning resources are available at college.

Q-5. Institution academic calendar of events is designed and implemented in adherence to University calendar of events.

Q-6. The contents of the curriculum have been presented from simple to complex form.

Q-7. The curriculum is balanced with regard to the theoretical and practical knowledge.

Q-8. The curriculum has the potential in developing the habit of self-learning among the students.

Q-9. Rate the Curriculum in terms of its ability to make use of ICT resources.

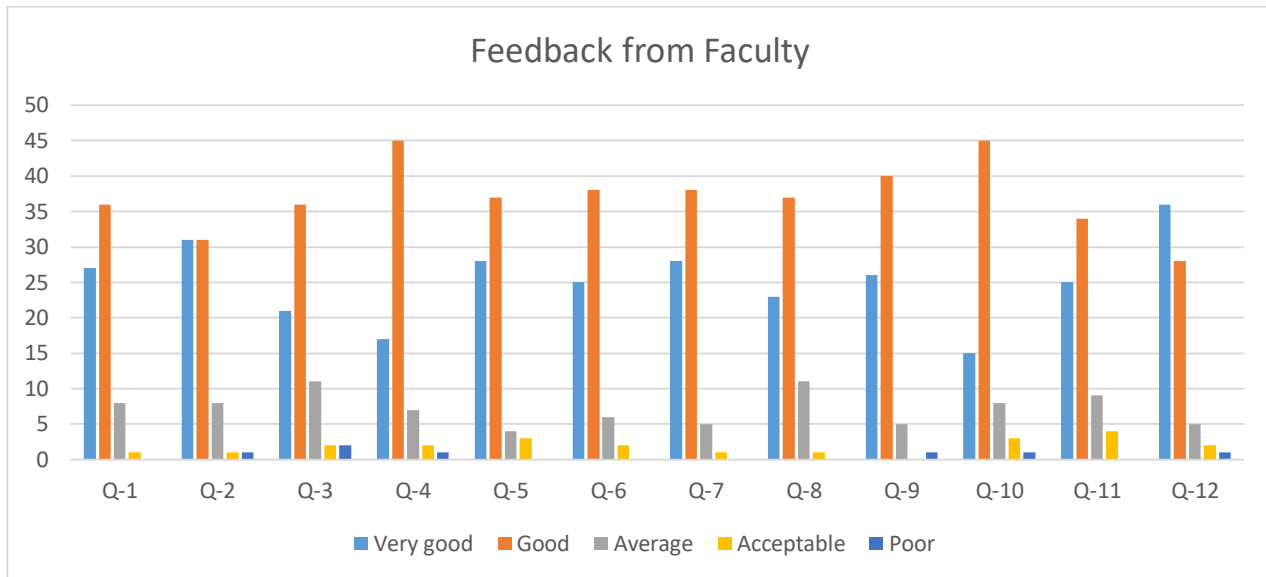
Q-10. POs, PSOs and COs are on par with global standard.

Q-11. Consideration of faculty members opinion during Curriculum revision.

Q-12. The IQAC is working well for promoting quality to achieve excellence in higher education.

FEEDBACK FROM FACULTY MEMBERS

Response	Q-1	Q-2	Q-3	Q-4	Q-5	Q-6	Q-7	Q-8	Q-9	Q-10	Q-11	Q-12
Very good	27	31	21	17	28	25	28	23	26	15	25	36
Good	36	31	36	45	37	38	38	37	40	45	34	28
Average	8	8	11	7	4	6	5	11	5	8	9	5
Acceptable	1	1	2	2	3	2	1	1	0	3	4	2
Poor	0	1	2	1	0	0	0	0	1	1	0	1



The analysis regarding the committee /BOS is taking care to ensure the relevance of course offering and updating from time to time reveals that majority (36) have expressed it as good. 27 faculties have expressed very good and the remaining faculties have expressed it as average.

Majority (31) have expressed that aims, objectives and outcomes of the course and syllabus are well defined and clear to students and faculty members as good, 31 faculties have expressed as very good and the remaining faculties have expressed average.

With regard to teaching of the subjects which has encouraged the faculty members to conduct research work the analysis reveals that majority (36) have expressed it as good. 21 faculties have expressed very good and 11 faculties feels that the encouragement is average.

The analysis of availability of student centered learning resources at college majority (45) have expressed it as good. 17 faculties have expressed very good and 7 faculties feel that average resources the available at college.

91% of the faculty have expressed that institution academic calendar of events is designed and implemented in adherence to university calendar.

Majority of the respondents feels that, the curriculum is balanced with regard to the theoretical and practical knowledge is good and 25 faculties feel that it is very good. 5% has expressed that there is need for improving library resources and reading room facilities

90% of the faculties have expressed that the curriculum in terms of its ability to make use of ICT resources are good.

Majority (83%) of the faculties have expressed that the POs, PSOs and COs are on par



with global standard, whereas 08 faculties have expressed that the POs, PSOs and COs are on par with global standard are average.

Majority (82%) of the faculties feel that the consideration of faculty members opinion during Curriculum revision is good.

Majority (89%) of the faculties feel that the IQAC is working very well for promoting quality to achieve excellence in higher education.

Action Plan by the College

1. As teaching faculty felt some more encouragement required for research work it is decided to conduct orientation program on research in the college
2. To have good student centered learning resources college it was decided to focus on making available certain student centered learning resources.
3. Supporting infrastructure like Toilet, Drinking Water, Parking facilities are available in the college, canteen building is ready and planning to start canteen in the next academic year. And also planning to construct toilets in all departments in upcoming building funds.
4. As the college does not have play ground to conduct sports activities, planning to shift all sports activities to nearest junior college ground.
5. IQAC of the college is taking measures to bring all round development in the college

FEEDBACK-3: FEEDBACK FROM ALUMNUS

Feedback was collected from alumnus of the college regarding administration and infrastructure of the college. 122 alumnus responded in this regard. Out of which 32% of the respondents are B.com graduate whereas 25% are B.A graduates, 20% are B.Sc graduates, 3% BBA graduates and 16% are MA graduates. Majority of the respondents are graduated after 2013. The questions asked for response are

Q-1: Alumni Association / Network of old friends of your college

Q-2: Head of the institution is accessible

Q-3: Faculty members are reachable for guidance and support

Q-4: Alumni members are encouraged to provide valuable suggestions for the growth of the institution

Q-5: Platform is provided for regular interaction with current students

Q-6: Rate the course you studied in terms of employability skills

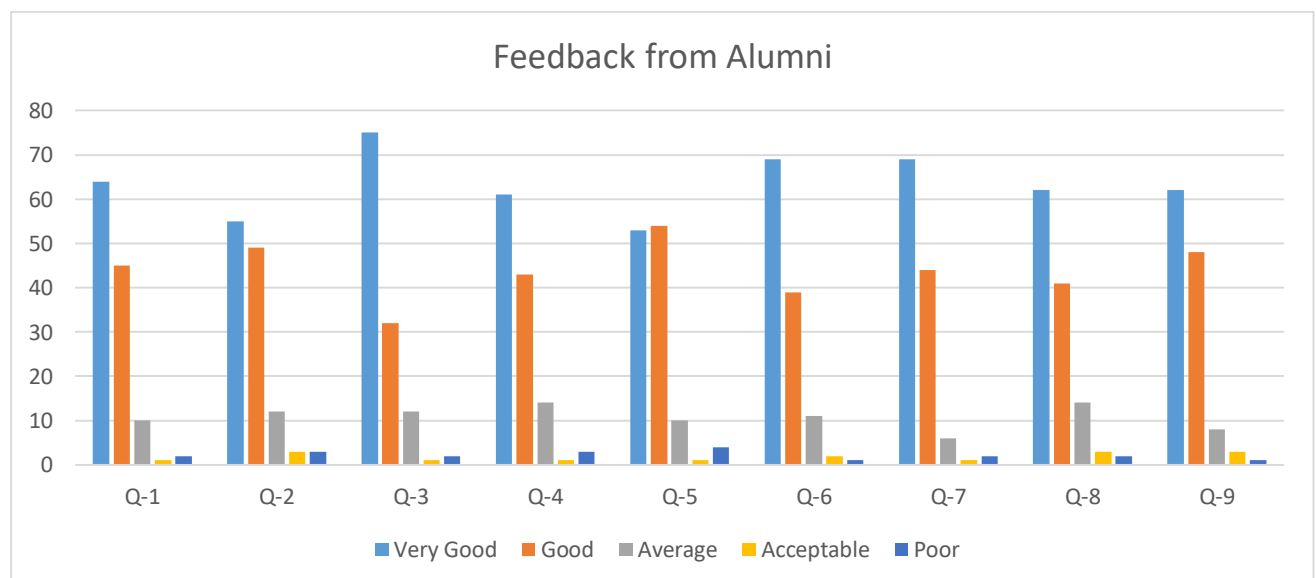
Q-7: Rate your stay at college in terms of teaching, learning and administration

Q-8: Do you think curriculum you studied is skill based?

Q-9: Overall feedback about college

Responses received

Response	Q-1	Q-2	Q-3	Q-4	Q-5	Q-6	Q-7	Q-8	Q-9
Very Good	64	55	75	61	53	69	69	62	62
Good	45	49	32	43	54	39	44	41	48
Average	10	12	12	14	10	11	6	14	8
Acceptable	1	3	1	1	1	2	1	3	3
Poor	2	3	2	3	4	1	2	2	1





40% of the alumnus feels that Alumni Association/Network of old friends of the college is good and 60% opine that there is a strong alumni association/Network of old friends of the college

45% of the alumnus feel that they have good accessibility with the head of the institution. 50% opine that there is very good accessibility of the head of the institution.

Majority (70%) feel that faculty members are very good regarding reachability to guidance and support. Another 26% feel that their reachability to faculty members for guidance and support is good. Only meager percentage of alumnus feel that it is average and acceptable level.

Majority (80%) feel that alumni members are encouraged to provide valuable suggestions for the growth of the institution to a great extent. Only few feel that there is less encouragement for valuable suggestion of alumnus.

Majority (80%) feel that platform is provided for regular interaction with current students. About 8% feel that such platform is provided occasionally by stating it as average. Only few feel that there is less encouragement for regular interaction with current students.

Majority (60%) feel that rate of course what they studied in terms of employability skills is very good. Another 40% feel that it is good. Whereas very few states that it is average.

Majority (62%) of the alumnus stated that their stay at college in terms of teaching, learning and administration is very good. Another 30% stated that their stay at college in terms of teaching learning and administration was good. Only 5% says it as average.

Overall feedback of the alumnus about the administration and infrastructure of the college is good.

Action Plan by the College

It was decided to encourage alumni members to interact with the present students as well as provide suggestions for the development of the college It is proposed to organize meeting of present students and old students to provide regular platform to have encouragement for regular interaction with current students. And also planned to improve registrations to college alumni association.

FEEDBACK-5: FEEDBACK FROM EMPLOYER

We received 23 feedbacks from employer on curriculum and students, they are from Government and private sector. Those who are working in private sectors are working for local small scale business organizations and finance companies. Majority of alumnus are working for schools as assistant teachers and work cashiers for business firms. Remaining alumnus are working in various government departments like Higher education, Police, Army, Local bodies etc. The questions asked for response are

- Q - 1: How do you rate the relevance of the Programme in relation to the industry?
- Q - 2: How do you rate the competencies/outcomes in relation to the course content?
- Q - 3: Capability to contribute to the achievement of the organization's goals and objectives
- Q - 4: ICT and Soft skills of the employees
- Q - 5: Ability to manage relationship (seniors, subordinates and juniors)
- Q - 6: Rate the Communication skills of the employee
- Q - 7: Ability to work in a group/Team
- Q - 8: Overall performance of our alumni (your employee)
- Q - 9: The present curriculum is as per the needs of the industry
- Q - 10: The syllabus has good balance between theory and application

Feedback from Employer on Curriculum and Students




Majority of the employers feel that alumnus of our college who are employed in their organisations are either very good or good ability to contribute to achieve the goals and objectives of their organisation whereas few of the employers feel that their ability to achieve goals are average. Most of the employers feel that, the communication of our alumnus is average and the commitment, ability to work in group and ability to take extra responsibility among our alumnus is good. Most of the employers think that the present curriculum matching average to the needs of industry. And also they think that the syllabus



has average balance between theory and its application.

Action Plan by the College

On the basis of the feedback from the employer it was decided to conduct programmes on enhancing leadership skills, communication skills, group dynamism, maintaining good work relationship, ability to take responsibility and work culture. Curriculum should be taught focusing on new skills required by the present needs of the industry and economy. Steps should be taken to invite resource persons with entrepreneurial skills to guide the students. Efforts should be made to arrange industrial visit and skill development trainings and workshops for the benefit of our students. And also started spoken English classes in the college.


Principal
Govt. First Grade College
KOLAR-563101.