

## **PROGRAM OUTCOMES, PROGRAM SPECIFIC OUTCOMES AND COURSE OUTCOMES FOR ALL PROGRAMS OFFERED BY THE INSTITUTION**

### **Mechanism of Communication:**

The College has clearly stated learning outcomes of the Programs and Courses. The following mechanism is followed by the institution to communicate the learning outcomes to the teachers and students.

- Hard Copy of syllabi and Learning Outcomes are available in the departments for ready reference to the teachers and students
- Learning Outcomes of the Programs and Courses are displayed on the walls outside each department
- Soft Copy of Curriculum and Learning Outcomes of Programs and Courses are also uploaded to the Institution website for reference
- The importance of the learning outcomes has been communicated to the teachers in every IQAC Meeting and College Committee Meeting.

## **1. DEPARTMENT OF COMMERCE AND MANAGEMENT**

### **COURSE: B.COM**

<b>PROGRAMME OUTCOME:</b>	This program could provide well trained professionals for the Industries, Banking Sectors, Insurance Companies, Financing companies, Transport Agencies, Warehousing etc., to meet the well trained manpower requirements. The graduates will get hands on experience in various aspects acquiring skills for, Financial Accountant, Marketing Manager, and Sales Manager and over all Administration abilities of the Company.
<b>PROGRAMME SPECIFIC OUTCOME:</b>	The students should possess the knowledge, skills and attitudes during the end of the B.com degree course. By virtue of the training they can become an Manager, Accountant , Management Accountant, cost Accountant, Bank Manager, Auditor, Company Secretary, Teacher, Professor, Stock Agents, Government jobs etc.,
<b>COURSE/PAPER/SUBJECT</b>	<b>OUTCOMES</b>
<b>FINANCIAL ACCOUNTING -I</b>	On successful completion of this course the student are enabled with the Knowledge in the practical applications of accounting and to enable the students to learn concepts of principles & practice of accounting.
<b>FINANCIAL ACCOUNTING -II</b>	To enable the students to learn the basic concepts of consignment transactions, accounting for hire purchases, installment system and allied aspects of financial accounting -II. After the successful completion of the course the student should have a thorough knowledge on the accounting practice prevailing in non-banking financial corporations, NTOs and other allied aspects.
<b>MARKETING MANAGEMENT</b>	On successful completion of this course the students should have the practical knowledge and he tactics in the marketing management.

<b>BUSINESS LAWS</b>	On successful completion of this course, the student should be well versed in basic provisions regarding legal frame work governing the business world.
<b>COST AND MANGEMENT ACCOUNTING</b>	This course aims to develop an understanding of the conceptual framework of Cost & Management Accounting. After the successful completion of the course the student acquires the knowledge in the Management Accounting Techniques in managerial business decision making.
<b>CORPORATE ACCOUNTING –I,II &amp; III</b>	This course aims to enlighten the students on the accounting procedures followed by the Corporations and it also enables the students to be aware on the Corporate Accounting in conformity with the provisions of the Companies Act of 1956, 2013 including Amended companies act of 1999 and 2003.
<b>Income-Tax</b>	This course aims to provide an in-depth knowledge on the provisions of Indian Income Tax Act of 1961 and to familiarize the students with recent amendments in Income-tax acts.
<b>PRINCIPLES &amp; PRACTICE OF AUDITING</b>	On successful completion of this course, the student should be well versed in the fundamental concepts of Auditing.
<b>ENTREPRENEURIAL DEVELOPMENT</b>	On successful completion of this course, the student should be well versed in Concept relating to entrepreneur, Knowledge in the finance institution, project report incentives and subsidies.

## COURSE: BBA

<b>PROGRAMME OUTCOME:</b>	Students will develop as effective management professionals and take on more responsibilities in future and to give outstanding results in the area of their interest.
<b>PROGRAMME SPECIFIC OUTCOME:</b>	The ability to understand, analyze and apply management concepts in the areas related to marketing management, human resources management and financial management for efficient running of the business organisation of varying complexity in competitive era.
<b>COURSE/PAPER/SUBJECT</b>	<b>Outcome</b>
<b>PRINCIPLES OF MANAGEMENT</b>	On successful completion of this course, the students should have understood Principles & functions of Management, Process of decision making and Modern trends in management process.
<b>BUSINESS ENVIRONMENT</b>	On successful completion of this subject the students should have Knowledge on the meaning conveyed by the word 'Business' , understand the various forms of business , types of business and impact of various aspects on business environment.
<b>ORGANIZATIONAL BEHAVIOUR</b>	To inculcate knowledge on Personality, Perception, Motivation, Job satisfaction, morale, Group dynamics, Leadership traits, Counseling and guidance, etc.
<b>FINANCIAL MANAGEMENT</b>	On Successful Completion of this subject, the students should have understood the functions of Finance, Cost of capital, Capital structure, Capital Budgeting, Working Capital Management.
<b>BUSINESS LAW</b>	To inculcate knowledge on various laws relating to business such as law of contract, law of sale of goods, law of agency, Negotiable Instruments Act etc.
<b>MANAGEMENT INFORMATION SYSTEM</b>	To inculcate knowledge on Computer based information system MIS support for the functions of management.
<b>MANAGEMENT ACCOUNTING</b>	To Inculcate knowledge on Management accounting, Marginal costing, Analysis of Financial Statements, Budgetary Control and Standard Costing. After the successful completion of the course the student acquires the knowledge in the management accounting techniques in business decision making.
<b>TAXATION MANAGEMENT I &amp; II</b>	Enable the student to understand the Principles of Direct and Indirect Taxes, Calculation of Tax, Tax Authorities and Procedures.

<b>SECURITY ANALYSIS &amp; PORTFOLIO MANGEMENT</b>	The students will be enabled with knowledge of portfolio management, Portfolio analysis, Provident, LIC, The Post Office schemes etc.
<b>INTERNATIONAL BUSINESS</b>	The students acquires the knowledge about the Foreign trade, Foreign exchange, etc.

## **2. DEPARTMENT OF POLITICAL SCIENCE**

### **COURSE: BA HEP**

<b>PROGRAMME OUTCOME:</b>	The Department ensures that the student can understand broadly the concept of political science among the papers.
<b>PROGRAMME SPECIFIC OUTCOME:</b>	A Student can become definitely a responsible citizen of the society.
<b>COURSE/PAPER/SUBJECT</b>	<b>OUTCOMES</b>
<b>INTRODUCTION TO POLITICAL SCIENCE</b>	The Students can understand the basic principles of political science.
<b>POLITICAL INSTITUTIONS &amp; GOVERNEMENTS</b>	To understand the political institutions and governments.
<b>HUMAN RIGHTS</b>	To Understand the various rights given by UNO, NHRC

### **3. DEPARTMENT OF ENGLISH**

#### **COURSE: BA**

<b>PROGRAMME OUTCOME:</b>	<p>Improved Communication skills, fluency in English speaking, presentation, report writing, appreciating literary texts and understanding the world around and express themselves in English language.</p> <p>With the improved ability in communicating through English the employability of the students will be enhanced. They can face interviews, participate debate and group discussions with confidence. The knowledge of the English language will help them in pursuing Higher studies and Research</p>
<b>PROGRAMME SPECIFIC OUTCOME:</b>	<p>Ability to use English to understand the world, analyze and express themselves will be improved.</p> <p>Students with efforts will be able to use English language efficiently to improve their knowledge and employability</p>
<b>COURSE/PAPER/SUBJECT</b>	<b>OUTCOMES</b>
<b>I BA</b>	<p>Improved communication skills. By reading the literary texts students will have better understanding of the world with all its complexities and will be better equipped to express themselves.</p> <p>The language component ensures better learning of the language.</p> <p>The C1 and the C2 will help the teachers to know the progress of students in learning.</p>
<b>IIBA</b>	<p>Students will have a better understanding of the world they live in and the cultural differences and similarities presented in the novel they read. Language component will help their ability to use English language to improve their knowledge and express themselves in a better way.</p>

**COURSE: B.COM/BBA**

<b>PROGRAMME OUTCOME:</b>	<p>Improved Communication skills, fluency in English speaking, presentation, report writing, appreciating literary texts and understanding the world around and express themselves in English language.</p> <p>With the improved ability in communicating through English the employability of the students will be enhanced. They can face interviews, participate debate and group discussions with confidence. The knowledge of the English language will help them in pursuing Higher studies and Research.</p>
<b>PROGRAMME SPECIFIC OUTCOME:</b>	<p>Ability to communicate with confidence in the corporate world, Banking and any other sector which students choose. Proficiency in language will help them in Business correspondence, to understand, analyze and take decisions efficiently.</p>
<b>COURSE/PAPER/SUBJECT</b>	<b>OUTCOMES</b>
<b>I B.COM/BBA</b>	<p>Enhanced ability in communication. Understanding of the corporate world from the prose they read. With the activities conducted in the class like, seminars and discussions students will learn to analyze, understand, express, convince and present their views and vision will improve.</p>
<b>II B.COM/BBA</b>	<p>Students will be trained in Business Correspondence which is the basic requirement if one wishes to work in corporate world.</p> <p>Language component will help them to use the English language without grammatical errors.</p> <p>Fluency in English will give them confidence and the necessary skill achieve success in the competitive world.</p>

#### 4. DEPARTMENT OF KANNADA

<b>PROGRAMME OUTCOME:</b>	ಕನ್ನಡ, ಭಾಷೆ, ಸಾಹಿತ್ಯವನ್ನು ಅರಿಯುವುದು, ಪ್ರಸ್ತುತ ಸಮಾಜದಲ್ಲಿ ಉತ್ತಮ ಮಟ್ಟದಲ್ಲಿ ಬದುಕಲು ಸಹಾಯಕವಾಗುವಂತೆ ಮಾನವೀಯ ಅಂಶಗಳನ್ನು ಉತ್ತಮಪಡಿಸುವುದು. ಸೃಜನಶೀಲತೆ ಬೆಳೆಸುವ ಮೂಲಕ ಹೊಸ ಆಲೋಚನಾ ಕ್ರಮವನ್ನು, ಸಂಶೋಧನಾ ಗುಣವನ್ನು ಬೆಳೆಸುವುದು. ನಾಟಕ
<b>COURSE/PAPER/SUBJECT</b>	<b>OUTCOMES</b>
1. ಕನ್ನಡ ಭಾಷೆ P-1 ಪದ್ಯ ಗದ್ಯ ಭಾಗಗಳು	ಹೊಸಗನ್ನಡ ಪದ್ಯ ಮತ್ತು ಗದ್ಯಗಳ ಮೂಲಕ ಉತ್ತಮ ಮೌಲ್ಯ, ಪರಿಸರ ಕಾಳಜಿ ವೈಜ್ಞಾನಿಕ ದೃಷ್ಟಿ ಇತರೆ ಅಂಶಗಳನ್ನು ಕಲಿಸುವುದು.
2. ಕನ್ನಡ ಭಾಷೆ P-2 ನಾಟಕ	ನಾಟಕಗಳ ಅಧ್ಯಯನದ ಮೂಲಕ ಸಾಮಾಜಿಕ ಕಾಳಜಿ ಕಲಿಸುವುದು.
3. ನಡುಗನ್ನಡ P-3 ಸಾಹಿತ್ಯ ಭಾಗಗಳು	ನಡುಗನ್ನಡ ಕಾವ್ಯಗಳ ಮೌಲ್ಯಗಳನ್ನು ತಿಳಿಸುವುದು
4. ಹಳಗನ್ನಡ P-4 ಕಾವ್ಯ ಭಾಗಗಳು, ಗದ್ಯ ಲೇಖನಗಳು	ಹಳಗನ್ನಡ ಕಾವ್ಯಗಳ ಮೌಲ್ಯಗಳನ್ನು ತಿಳಿಸುವುದು
P-1 ಹೊಸಗನ್ನಡ ಕಾವ್ಯ ಮತ್ತು ಕನ್ನಡ ಸಾಹಿತ್ಯ ಚರಿತ್ರೆ-1	ಹೊಸಗನ್ನಡ ಕಾವ್ಯ ಮತ್ತು ಸಾಹಿತ್ಯ ಚರಿತ್ರೆಯ ಮೂಲಕ ಸಾಮಾಜಿಕ ಪ್ರಜ್ಞೆ ಮೂಡಿಸುವುದು.
P-2 ಹೊಸಗನ್ನಡ ನಾಟಕ ಮತ್ತು ಕನ್ನಡ ಸಾಹಿತ್ಯ ಚರಿತ್ರೆ-2	ಹೊಸಗನ್ನಡ ಕಾವ್ಯ ಮತ್ತು ಸಾಹಿತ್ಯ ಚರಿತ್ರೆಯ ಮೂಲಕ ಸಾಮಾಜಿಕ ಪ್ರಜ್ಞೆ ಮೂಡಿಸುವುದು.
P-3 ನಡುಗನ್ನಡ ಕಾವ್ಯ (ರಗಳೆ) ಮತ್ತು ಹಳಗನ್ನಡ ವ್ಯಾಕರಣ-1	ಕನ್ನಡ ವ್ಯಾಕರಣದ ಸ್ವರೂಪವನ್ನು ತಿಳಿಯುವುದು
P-4 ನಡುಗನ್ನಡ ಕಾವ್ಯ (ಷಟ್ಪದಿ) ಮತ್ತು ಹಳಗನ್ನಡ ವ್ಯಾಕರಣ-2	ಕನ್ನಡ ವ್ಯಾಕರಣದ ಸ್ವರೂಪವನ್ನು ತಿಳಿಯುವುದು
P-5 ಹಳಗನ್ನಡ ಗದ್ಯ	ಹಳಗನ್ನಡ ಕಾಲದ ಸಾಹಿತ್ಯ ಮತ್ತು ಸಾಂಸ್ಕೃತಿಕ ಸ್ಥಿತಿಗತಿಗಳನ್ನು ಅಧ್ಯಯನ ಮಾಡುವುದು.
P-6 ಭಾರತೀಯ ಕಾವ್ಯ ಮೀಮಾಂಸೆ	ಕಾವ್ಯ ಬರೆಯುವ ಲಕ್ಷಣಗಳನ್ನು ಅರಿಯುವುದು
P-7 ಕನ್ನಡ ಭಾಷೆಯ ಚರಿತ್ರೆ	ಕನ್ನಡ ಭಾಷೆಯನ್ನು ವೈಜ್ಞಾನಿಕವಾಗಿ ಅಧ್ಯಯನ ಮಾಡುವುದು.
P-8 ಹಳಗನ್ನಡ ಕಾವ್ಯ (ಚಂಪೂ ಸಾಹಿತ್ಯ)	10ನೇ ಶತಮಾನದ ಸಾಂಸ್ಕೃತಿಕ ಜೀವನ ಅಧ್ಯಯನ ಮಾಡುವುದು.
P-9 ಸಾಹಿತ್ಯ ವಿಮರ್ಶೆಯ ತತ್ವಗಳು	ಸಾಹಿತ್ಯ ಮತ್ತು ಸಮಾಜವನ್ನು ವಿಮರ್ಶೆ ಮಾಡುವ ಕ್ರಮದ ಅಧ್ಯಯನ
P-10 ಛಂದಸ್ಸು	ಸಾಹಿತ್ಯ ಕೃತಿಗಳ ಛಂದಸ್ಸನ್ನು ಅಧ್ಯಯನ ಮಾಡುವುದು.



## **5. DEPARTMENT OF ECONOMICS**

<b>PROGRAMME OUTCOME:</b>	By the end of the course, students would know the maximizing behaviour of economic agents. They would be able to apply theoretical concepts to solve the practical problems.
<b>PROGRAMME SPECIFIC OUTCOME:</b>	To Pursue higher studies i.e. MA, MPhil and PhD in economics.
<b>COURSE/PAPER/SUBJECT</b>	<b>OUTCOMES</b>
<b>PRINCIPLES OF MICROECONOMICS</b>	To understand microeconomics concepts.
<b>PRINCIPLES OF MACROECONOMIS</b>	To Make Students aware of theoretical aspects of macroeconomics.
<b>MATHEMATICS &amp; STATISTICS FOR ECONOMICS</b>	To understand quantitative techniques in economics.
<b>INDIAN ECONOMY</b>	To equip students with theoretical, empirical & policy issues relating to society, polices & economy of India.
<b>DEVELOPMENT ECONOMICS</b>	To understand theories related to economic growth & development.
<b>PUBLIC ECONOMICS</b>	To understand nature, scope of public economics.
<b>INTERNATIONAL ECONOMICS</b>	To understand theories of international trade
<b>MANAGERIAL ECONOMICS</b>	To know firms behavior, demand forecasting techniques, price setting strategies.

**6. DEPARTMENT OF HISTORY AND SOCIOLOGY**

<b>PROGRAMME OUTCOME:</b>	Students will establish themselves as effective professionals by solving real problems through the use of methods of Sociology and History knowledge and with attention to team work, effective communication, critical thinking and problem solving skills. Students will develop professional skills that prepare them for immediate employment and for life-long learning in advanced areas of Sociology, History and related fields.
<b>PROGRAMME SPECIFIC OUTCOME:</b>	The ability to understand, analyze and develop the social policies for the social development.

## **ATTAINMENT OF CO, PO, PSO**

Program Outcomes of all the programs are identified at the National Level by the concerned accrediting agency. Before this process, the educational institution inculcates certain qualities among the stakeholders.

**Course Outcomes:** The course outcomes help the stakeholders to manage the resources effectively to the maximum extent. This creates path to improve the processes continually.

**Program Outcomes:** For every degree program, expectations are listed out by the institution under the Program Outcomes. This enables the stakeholders to identify and analyze complex problems. They also learn to design solutions for problems that meet the specified needs with appropriate consideration for the cultural, societal and environmental well-being. They learn to use research based knowledge and research methods including design of experiments, analysis and interpretation of data and synthesis of the information to provide valid conclusions. This is followed by modern tool usage, which they select and apply with an understanding of the limitations. They apply reasoning and understand the impact of the solutions in societal and environmental context. They learn to apply ethical principles and become committed to professional ethics and their responsibilities. They realize that individual and team work function effectively in multidisciplinary settings. They learn to communicate effectively with society and they are able to comprehend and write effective reports and design documentation. They also make effective presentations and give and receive clear instructions. They understand the importance of critical thinking, social interaction, effective citizenship, ethics and environment and sustainability. Ultimately, they acquire the ability to engage in independent and life-long learning.

**Program Specific Outcomes:** The stakeholders understand the nature and basic concepts of ecology. They analyze the relationship between human beings and nature. Based on these outcomes, the stakeholders learn goal-setting, problem solving techniques and decision making. The institution evaluates the stakeholders as Class Toppers, University Rank Holders and Best Outgoing Students. They are recognized and awarded during the

Annual Day function by giving them Certificates and Mementos. Gold Medals are awarded to the University First Rank holders and Silver Medals to the remaining rank holders. The Best Outgoing Students are evaluated on the basis of five criteria: Academic Performance, Attendance, and Behaviour inside the class room, Behaviour on the campus and Extracurricular activities. The program outcomes and program specific outcomes are measured by conducting class test after the completion of each unit, and by conducting continuous internal assessment exams in a semester. The attainment of students is also measured by keeping surprise test and asking spontaneous questions during the lecture.