



Government of Karnataka
Department of Collegiate Education
Government Law College, Salgame Road, Hassan

Institutional Grievance Redressal Policy

1. Introduction

Discipline is at the top of agenda while implementing all the institutional practices. Discipline is ensured and enforced through separate codes of conduct for students and teachers. Apart from these codes of conduct there are various statutory and other committees which function with specific objectives in enforcing the discipline within the campus. Thus the institution has a welldefined mechanism to redress the students' grievances.

Creating Awareness about the mechanism

Grievances are kept at their minimum by enforcing codes of conduct strictly for different stakeholders. Adherence to these codes is ensured by way of creating awareness about importance of these codes. To ensure discipline in the campus code of conduct is publicised in the college website and on the notice board to create awareness among the stakeholders in this regard. It is also publicised as to the existence of different statutory committees which handle the grievances of the students.

2. Mechanism for timely redressal of grievances.

Following is the list of statutory committees which monitor and redress the grievances of students.


- 1) SC/ST cell
- 2) Anti ragging or students' grievance Cell
- 3) Prevention of sexual harassment or Vishaka cell
- 4) Student welfare committee

Each of the statutory committees is headed by the principal and coordinated by a teacher with other teachers and students as members. The committees are vested with definite objectives and accordingly each committee works. Further each committee submits action plans and execution reports at the commencement and closure of each academic year respectively. Students are advised to submit their grievances if any, online or offline to the grievance redressal cell.

4. Redressal of Grievances

The cell in turn places the complaint before the committee meeting and appropriate enquiry is made. Subsequently the report is placed before the principal for appropriate action.

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Details of Students Grievances Including Sexual Harassment and Ragging

Cases

The institution has constituted Disciplinary committee, Anti ragging committee, and Sexual Harassment committees. Since its establishment the respective committees are monitoring the grievance regularly. During the academic year 2020-21 the disciplinary committee received the complaint against Dhavan and Banukiran. and the counter complaints have been lodged by the Parents of Dhavan and Banukiran, under the chairmanship of principal, the Disciplinary committee settled the dispute and helped them to compromise with each other by taking the undertaking from both the parties. And as far as ragging and sexual harassment is concerned no complaints have been received so far.

List of Students involved in the Incident

- | | |
|-----------------|--------------|
| 1. Dhavan G C | III rd BALLB |
| 2. BanuKiran | II nd BALLB |
| 3. Aswath N L | V th BALLB |
| 4. Chethana A K | Vth BALLB |
| 5. Sachin | V th BALLB |

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