

Government of Karnataka
Department of Collegiate Education
Government First Grade College
DEVANAHALLI , BANGALORE RURAL DISTRICT
562110

The Annual Quality Assurance Report (AQAR)
of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

Part – A

AQAR for the year (for example 2013-14)

2015-2016

I. Details of the Institution

1.1 Name of the Institution

GOVERNMENT FIRST GRADE COLLEGE

1.2 Address Line 1

DEVANAHALLI

Address Line 2

VIJAYAPURA ROAD

City/Town

BENGALORE RURAL DISTRICT

State

KARNATAKA

Revised Guidelines of IQAC and submission of A

562110

Pin Code

Institution e-mail address

Gfgcdhall1984@gmail.com

Contact Nos.

080-29780007

Name of the Head of the Institution:

Prof. Veena J.S.

Tel. No. with STD Code:

080-29780007

Mobile:

9845167917

Name of the IQAC Co-ordinator:

Prof. Kempe Gowda

Mobile:

9449833174

IQAC e-mail address:

gfgcdhall1984@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

KACOGN11839

OR

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

-NA-

1.5 Website address:

<http://gfgc.kar.nic.in/devanahalli/>

Web-link of the AQAR:

<http://gfgc.kar.nic.in/devanahalli/>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	C ++	-	2004	5 Years
2	2 nd Cycle	B	2.44	2015	5 Years
3	3 rd Cycle	-	-	-	-
4	4 th Cycle	-	-	-	-

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

16/09/2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR _____ (DD/MM/YYYY)
 ii. AQAR _____ (DD/MM/YYYY)
 iii. AQAR _____ (DD/MM/YYYY)
 iv. AQAR _____ (DD/MM/YYYY)

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University (*for the Colleges*)

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme FIST

UGC-Innovative PG programmes Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumni

2.6 No. of any other stakeholder and
community representatives

01

2.7 No. of Employers/ Industrialists

01

2.8 No. of other External Experts

01

2.9 Total No. of members

15

2.10 No. of IQAC meetings held

05

2.11 No. of meetings with various stakeholders: No. Faculty
 Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No
 If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Enclosed – Annexure 1	

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes;A

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	NA	NA	NA	NA
PG	NA	NA	NA	NA
UG	04	NA	NA	NA
PG Diploma	NA	NA	NA	NA
Advanced Diploma	NA	NA	NA	NA
Diploma	NA	NA	NA	NA
Certificate	NA	NA	NA	NA
Others	NA	NA	NA	NA
Total	04	NA	NA	NA
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

Flexibility of the Curriculum	Yes
Choice Based Credit System	Yes
Core	NA
Elective option	NA
Open option	NA

(ii) Pattern of programmes:

Trimester

Annual

Pattern	Number of programmes
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Semester	B.Com ,BBA, B.A, B.Sc
Trimester	-
Annual	-

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)
 Mode of feedback : Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Syllabus is regularly revised by Bangalore University.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
23	17	06	-	-

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
17	04	06	NIL	NIL	NIL	NIL	NIL	23	04

2.4 No. of Guest and Visiting faculty and Temporary faculty

23

-

-

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
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Attended Seminars/ Workshops	01	10	07
Presented papers	02	27	03
Resource Persons			

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Interactive method, Use of PPT, visit to industries, students seminars, assignments, open-web access to students, Entrepreneurial skill development, field visits, screening of documentaries, Role Play etc.

2.7 Total No. of actual teaching days during this academic year

180 days

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Tests, Preparatory exams, Assignments, Projects..

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

- - -

2.10 Average percentage of attendance of students

80% of the enrolled students attend classes regularly

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A	132	4%	30%	26%	11%	71%
B.Sc	26	4%	19%	12%	12%	47%
B.Com	136	2%	11%	15%	14%	42%
BBM	09	2%	20%	-	11%	33%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Feedback is taken from students about teachers performance and analysed. Suitable suggestions are given to teachers for their improvement.

2.13 Initiatives undertaken towards faculty development

- Students feedback was collected.

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	8
UGC – Faculty Improvement Programme	organised by college
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	All are benefitted
Summer / Winter schools, Workshops, etc.	-
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	09	01	-	-
Technical Staff	-	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- The IQAC has taken steps to encourage the department and individual research activities in the college
- Many faculty members have taken up the project at college level in their respective subjects with relevant topics of contemporary nature
- Encourages the faculty to present and publish research articles in seminars, conferences and workshop etc

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.4 Details on research publications

	International	National	Others
Peer Review Journals	4	-	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	2	2	-

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations - **Not Applicable**

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				

Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of Conferences Organized by the Institution - **NIL**-

Level	International	National	State	University	College
Number	-	-	-	-	-
Sponsoring agencies	-	-	-	-	-

3.12 faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College

Total

3.16 No. of patents received this year - **-NIL-**

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution who are Ph. D. Guides

and students registered under them

01

3.19 No. of Ph.D. awarded by faculty from the Institution

-

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF

-

SRF

-

Project Fellows

-

Any other

-

3.21 No. of students Participated in NSS events:

University level

-

State level

-

National level

21

International level

01

3.22 No. of students participated in NCC events:

University level

-

State level

-

National level

-

International level

-

3.23 No. of Awards won in NSS:

University level

-

State level

-

National level

-

International level

-

3.24 No. of Awards won in NCC:

University level

-

State level

-

National level

-

International level

-

3.25 No. of Extension activities organized

University forum

-

College forum

10

NCC

NSS

Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- NSS Annual Camp which includes Health camp, eye camp, veterinary camp, legal awareness programme etc.,
- Blood Donation Camp
- Campus placement
- Red Cross
- National pulse polio immunization programme
- Street plays to create social awareness
- Environmental protection jatha..

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	-	-	-	-
Class rooms	-	-	-	-
Laboratories	-	-	-	-
Seminar Halls	-	-	-	-
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-	-	-
Others	-	-	-	-

4.2 Computerization of administration and library

- On-line administration has been initiated.
- University Correspondence is online like admission, examinations
- Digitalisation of Library

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	25200	2250000	435	100000	25635	2350000
Reference Books	6190	500000	Nil	Nil	6190	500000
e-Books	Nil	Nil	Nil	Nil	Nil	Nil
Journals	20	19200	Nil	Nil	20	19200
e-Journals	Nil	Nil	Nil	Nil	Nil	Nil
Digital Database	Nil	Nil	Nil	Nil	Nil	Nil
CD & Video	30	2000	Nil	Nil	30	2000
Others (specify) Braille books and charts	60	Nil	Nil	Nil	60	Nil
Computer	02	50000	Nil	Nil	02	50000

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	19	1	1	1	-	4	1	-
Added	0	-	-	-	-			-
Total	19	1	1	1	-	4	1	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology

Upgradation (Networking, e-Governance etc.)

Training for students and staff in application of computers is provided. Internet facility is provided for students and staff.

4.6 Amount spent on maintenance in lakhs :

i) ICT

-

ii) Campus Infrastructure and facilities

1.03

iii) Equipments

5.00

iv) Others

IQAC - 0.20

6.23

Total :

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Remedial and tutorial classes
- Mentorship and counselling
- Regular Class Representative's meetings
- Parent Teachers Meetings
- Weekly Assembly
- Informed details of student support services through Circulars, notices, College calendar and website
- Organised special talks, , seminars and presentation
- Scholarships, fees payment to needy students
- Free distribution of books
- Placement training and Skill Development Programme

5.2 Efforts made by the institution for tracking the progression

- Class tests and assignments
- Student interaction and counselling
- Evaluation of performance of students through seminars , tests and Assignments.
- Mentoring and Peer group learning
- Result Analysis
- Interaction with parents

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
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1092	-	-	-
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02 No. of students outside the state

(c) No. of international students

NIL

No. of Men	%	
559	No. Of Women	51%
	533	49%

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
50	335	143	591	05	1124	12	347	136	592	5	1092

Demand rate - As per the policy of the Government, Admission is given to all the applicants.

Dropout % - 3 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Soft skill enhancement programme like Naipunyanidhi, spoken tutorial.
- Placement cell and Centre for competitive examinations is established which facilitates the job aspirants in the form of training and information

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET	<input type="text" value="-"/>	SET/SLET	<input type="text" value="-"/>	GATE	<input type="text" value="-"/>	CAT	<input type="text" value="-"/>
IAS/IPS etc	<input type="text" value="-"/>	State PSC	<input type="text" value="-"/>	UPSC	<input type="text" value="-"/>	Others	<input type="text" value="-"/>

5.6 Details of student counselling and career guidance

- Periodical announcement of job opportunities through social media
- Publicising the job opportunities on notice board
- Facilities for career counselling

No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>		<i>Off Campus</i>	
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
-	-	-	25

5.8 Details of gender sensitization programmes

Interactive Talk on gender equality, adolescents and health issues

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	Nil	Nil
Financial support from government	1080	Rs. 16, 78,260
Financial support from other sources	Nil	Nil
Number of students who received International/ National recognitions	Nil	Nil

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: Bus Transport authorities are requested to give stop near the college, Purified Drinking water

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Rev	<p>VISION:</p> <p>To empower the students with holistic knowledge to improve themselves and society for a vibrant future.</p> <p>MISSION:</p> <ul style="list-style-type: none"> To inculcate social awareness, environment consciousness, leadership quality and patriotism among students To guide them to march towards their goals by upholding the values of social progress.
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6.2 Does the Institution has a management Information System

Yes. Management Information System is developed and monitored by Department of Collegiate Education as Educational MIS. Edusat Programme, online admission, enrolment, examination and declaration of results , salary disbursement through HRMS etc.. are followed .

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

College is affiliated to Bangalore University. The curriculum is designed by Board of studies. Choice Based Credit System (CBCS) is followed.

6.3.2 Teaching and Learning

Regular holding of class test. Assignments, student seminars, projects by students

6.3.3 Examination and Evaluation

Periodic tests are conducted and assignments are given. Semester exams is conducted by University and teachers take part in evaluation process.

6.3.4 Research and Development

As the Institution is not funded by any agency , Teachers are encouraged to involve themselves in research and development activities on their own and to publish them regularly in peer reviewed journal .

6.3.5 Library, ICT and physical infrastructure / instrumentation

Digital Library . Every year newly published books , journal are added to library.

Playground

6.3.6 Human Resource Management

- Maintenance of attendance records of teaching and non-teaching faculties .
- Regular meeting of various committees for academic and administrative progress.
- Maintenance of college website through which college related activities are circulated .

6.3.7 Faculty and Staff recruitment

Recruitment of the teaching and non-teaching staff is made by the Government of Karnataka through KPSC. Any shortage of staff is appointed temporarily and locally .

6.3.8 Industry Interaction / Collaboration

The College has entered into MOU with organisations like Lions Club, Devanahalli, Government Hospital , Devanahalli, Breakthrough trust, Managalore., for exchange of co-operative activities. Knowledge sharing on issues like human rights, gender sensitisation, improvement in health and hygiene among students, health camps like blood donation, eye camp etc. Industries are also approached for tie up for placement and training through Department of Collegiate Education.

6.3.9 Admission of Students

Publicity about the College will be given through posters, pamphlets, banners and paper notifications. Faculty members personally visits surrounding colleges for admissions. Admission Committee will monitor students admission through counselling of parents and students.

Total number of students admitted during 2016-17 are 1092

6.4 Welfare schemes for

Teaching	Group Insurance Scheme and general insurance(KGID) Pension Schemes Medical reimbursements Loan facilities Leave facilities etc
Non teaching	Group Insurance Scheme and general insurance(KGID) Pension Schemes Medical reimbursements Loan facilities Leave facilities festival advance children welfare scheme etc
Students	Scholarship Schemes Subsidised fees

6.5

Total corpus fund generated

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	LIC/BU	Yes	Principal
Administrative	yes	State Accounts Department and AG	yes	Principal

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- | |
|---|
| <ul style="list-style-type: none"> • Semester System - CBCS • Online Submission of Internal Assessment marks, payment of examinations fees, Results, photocopy of answer scripts for revaluations etc.. |
|---|

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NA

6.11 Activities and support from the Alumni Association

The Alumni Association is actively involved in the developmental activities of the College . Alumni participates in Sports, Cultural, Placements and Community services of the College by extending moral and financial support.

6.12 Activities and support from the Parent – Teacher Association

PTA meetings are conducted twice a year where parents are encouraged to give their suggestions for the improvement of the college.

6.13 Development programmes for support staff

Regular training and courses are conducted by the Government/ Department to update and upgrade support staff in their administrative skills. Also teaching staff extend help in admission, examination and other administrative work.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Eco-club activities like planting and maintenance of saplings,
- Swatch abhiyan-clean campus
- Green Campus, Herbal garden,
- Program on waste management was conducted and segregation of waste has been followed

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Recognition and Encouraging meritorious students with cash awards,
Distribution of free books to needy as well as meritorious students
Scholarship mela.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Action plan from Each department is submitted to IQAC
Conducted Job Mela / Placement drive
Conducted Certificate program in FDP
Organised Inter Zone University Kabbadi competitions

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- Entrepreneurial Development Program
- Wall Magazine
- Students weekly Assembly

7.4 Contribution to environmental awareness / protection

Waste Segregation and disposal programme ,
Use of Renewable energy
Plastic free campus
Hazardous waste management
Eco-club activities

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Funds from RUSA improving infrastructure of the college.

8. **Plans of institution for next year**

Faculty Development Programme

Name: Prof. Kempe Gowda P

Name : Prof. Veena J.S.

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

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Annexure I

I.

Calander of Events- annexure I