

Government of Karnataka
Department of Collegiate Education
GOVERNMENT FIRST GRADE COLLEGE
Vijayapura Road, Devanahalli-562110

Internal Quality & Assurance Cell (IQAC)
Principal: Prof. J S Veena

PERSPECTIVE PLAN: 2015-20



INTRODUCTION

The present Perspective Plan has been prepared for the period of five years commencing from the academic year 2015 to 2020 by taking into consideration the quality indicators of seven criteria of NAAC. The college IQAC committee, Head of the departments, and the principal, provided the guidelines for preparing the plan. It was discussed thoroughly in the IQAC meetings. Inputs from all stakeholders, their expectations, management policies and goals and objectives of the college have been used as the base in formulating the perspective plan.

IQAC always strives to enhance the quality culture in academic and administrative activities in the college and assists to maintain quality culture and create student centric environment in the college. The feedback collected from the students, employees and other stakeholders is analyzed, and the data is adopted for the enhancement quality. IQAC maintains the documentation of various activities leading to quality enhancement at the departmental and faculty level.

IQAC plays a vital role in maintaining and enhancing the quality of the institution and suggests quality measures. Feedback from all the stakeholders and the recommendations of the IQAC are taken into consideration and innovations are incorporated in the perspective plan. PBAS based self appraisal of the teachers, encouragement to teachers for research through their involvement and contribution in seminars, conferences at national and international level, establishment of staff academy are some of the measures undertaken on priority basis for quality sustenance and enhancement as a strategy.

The Perspective Plan has been discussed, reviewed and approved in the local managing committee of the college. It is our sincere effort to prepare the framework for our collective efforts directed towards the attainment of our goals.

The functions of the IQAC Cell are:

1. Development and application of quality benchmarks/parameters for various academic and administrative activities of the institution;
2. Facilitate to create learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process;
3. To arrange for feedback from students, parents and other stakeholders on quality-related institutional processes;
4. a) Dissemination of information on various quality parameters of higher education;
b) Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles;
c) Documentation of various programmes / activities leading to quality improvement;
d) Acting as a nodal agency of the Institution for coordinating quality-related activities, including adoption and dissemination of best practices;
e) Development and maintenance of institutional database through MIS for the purpose of maintaining /enhancing institutional quality;
f) Nature Quality Culture in the institution;
g) Preparation of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC, to be submitted to NAAC.

Perspective /Strategic Plan

Of

Government First Grade College, Devanahalli

After the visit of NAAC peer team on 10th to 12th August 2015, the college prepared the Perspective/Strategic plan considering the following aspects in tune with **the vision, mission and goals** of the college.

a) To accomplish the recommendations/compliances given by NAAC peer team in 2nd cycle i.e in the previous re-accreditation process.

VISION

To empower the students with holistic knowledge to improve themselves and society for a vibrant future.

MISSION

- To inculcate social awareness, environment consciousness, leadership qualities and patriotism among students.
- To guide them to march towards their goals by upholding the values of social progress, universalism and commitment.
- To mould leaders who can champion the cause of better and meaningful future.
- To cater to the needs of the students hailing from the rural, marginalized and weaker sections.

GOALS

The Goals of Government First Grade College are as follows:

- To inculcate social awareness, environment confess, patriotism and leadership qualities among students.
- To facilitate research activities in the area of social science.
- To provide a platform to students to exhibit their talent and creativity.
- To rise the standard of our students to global levels and make their employable.
- To encourage the students to commit themselves moral and ethical values.
- To make the students and staff socially sensitive ICT competent and develop positive attitude.

Internal Quality Assurance Cell (IQAC) of the college has been working effectively for the post-accreditation quality sustenance measure. All members try their best for the consistent and catalytic improvement in every aspect of college, and channelize all the efforts towards promoting its academic excellence. The College tries its level best to fulfill the compliances asked by the previous peer team. The IQAC plays its role to enhance the quality culture in academic and administrative activities in the college and to assist to maintain quality culture in the college with creating a student centric environment. IQAC has collected feedback from students, employees, employers and other stakeholders and used data for the enhancement of quality. It maintains the documentation of various activities leading to quality enhancement at departmental as well as faculty level. The previous AQARs have been sent to NAAC Bangalore. The IQAC carries the benchmarking at the end of the academic year and the future plan is prepared. The feedback from every criterion convener is discussed and suggestions are taken into account.

Recommendations by NAAC Peer Team – 2nd Cycle

Following recommendations were suggested by the NAAC peer Team during 2nd Cycle.

1. College should take steps to fill vacancy faculty positions
2. Retention of the principal and qualified and experienced faculty is a major challenge for the college which requires review of transfer policy for teachers by the state government
3. Motivating the faculty to engage in research and interdisciplinary studies needs urgent attention
4. Steps be taken for strengthening linkage and interaction with industry, institutions of higher education in Bangalore and local NGOs.
5. Adequate space for the library and reading room be provided.
6. PG courses in Arts, Commerce, Management and Computer Studies be added.
7. A language lab and smart class rooms be set up
8. An Indoor Stadium and Gymnasium be constructed. Play Ground be developed
9. Short term courses for skill development and enhancement of self-employability be added.
10. A unit of NCC be established as soon as possible

Based on the NAAC Peer Teams recommendations during the 2nd Cycle visit, a detailed Compliance Report was prepared and accordingly Perspective / Strategic plan for the College for the next 5 years were drafted.

PERSPECTIVE PLAN - 2015-20

1. To make compliance of the recommendations made by the NAAC peer team at top priority.
2. To increase the number of classrooms and infrastructure.
3. To commence short term and Certificate Courses.
4. To Commence PG programs.
5. To strengthen research, consultancy and extension activities and capability enhancement programs.

6. To enrich library with maximum books and to e-resources.
7. To make the campus Wi-Fi.
8. Beautification of the campus with innovative environmental practices.
9. To modify the computer lab, language and introduce Smart Classrooms
10. To submit proposals for funds from UGC and Government for grants under RUSA for the development of College infrastructure.
11. To encourage energy conservation activities.
12. To sign more functional MO U's for academic and extension activities or exchange programs.
13. To upgrade the sporting facilities with fully equipped Gym and outdoor sporting events.
14. To start NCC Unit and additional NSS unit
15. To improve placement opportunities to the students.
16. To organize Seminars and Conferences for staff at National and International level.

Strategic Plan: 2015-16

1. To upgrade Computer Lab, Language Lab and introduce Smart class rooms
2. To start PG programs.
3. To add more classrooms and upgrade the Laboratories.
4. To increase text & reference books, e-resources and internet facilities at Library.

Strategic Plan: 2016-17

1. To start Certificate and add-on courses.
2. To introduce gym and other outdoor & indoor sporting facilities.
3. To send proposal for grants to UGC and RUSA for improvement of infrastructure.
4. To Create Placement opportunities & commence Center for Competitive Examination.
5. To sign MOU's and tie-ups with Industries, NGO's and Institutions.
6. To introduce leadership building events or programs

Strategic Plan: 2017-18

1. To conduct national Level Seminars and Faculty Development Programs for teachers.
2. To organize sports competitions at University & State level.
3. To organize National Integration Camps under NSS
4. To introduce Rainwater harvesting technique and solar panels for conservation of energy and plantation of more saplings.

Strategic Plan: 2018-19

1. To Build Spacious Library and separate PG block.
2. To encourage teacher in research activities and upgrading qualifications.
3. To start PG programs in Commerce, Political Science and Kannada Language.

Strategic Plan: 2019-20

1. To start Capability enhancement activities for students and teachers.
2. To conduct Green Audit, Academic Audit and Improve the Feedback mechanism.
3. To increase the use of ICT facilities in Teaching and conduct test and give assignments online.

Among the above Perspective / Strategic Plans, the College has successfully implemented majority of the plans and to name a few are:

1. National Level Seminar
2. South Zone Inter University Women's Kabaddi Tournament
3. Commencement of NCC Unit
4. Commencement of M Com Program.
5. Placement drives / Job Mela