

Report on professional ethics programs for students, teachers, administrators and other staff

GCW, Chintamani is an institution founded on the principles of ethics and value based education. Academic freedom, intellectual integrity, fair and respectful treatment of others are the ethical principles that faculty and students imbibe and enshrine from our college.

The ethical practices such as independence, prevention of harm to others, extending a helping hand to all, justice and women empowerment are constantly discussed and etched in the minds of our students. The principles instilled in campus are building self-confidence, a broad and open mind to help the poor and needy, empathy for the oppressed, and ready-to-help attitude.

At GCW, Chintamani due care is taken to inculcate values of human and professional ethics to all its stake holders. All the permanent faculties appointed by Department of Collegiate education undergo 21-day Faculty Induction Training program a.k.a Induction program at Higher education academy, Dharwad.

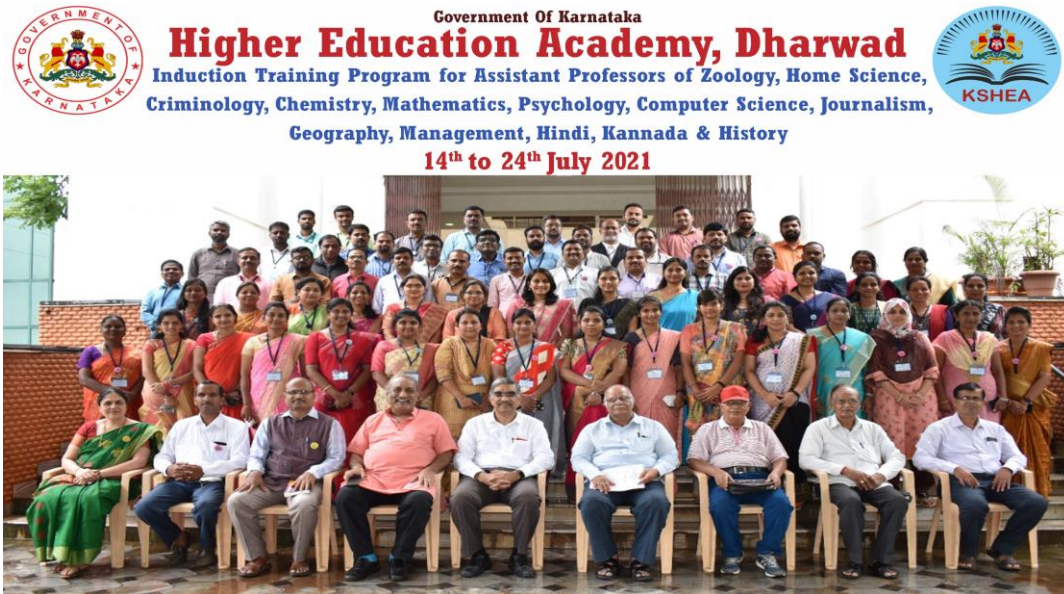
Faculty commitment towards Professional ethical practices is being meticulously followed by IQAC of our College. Faculty development program is conducted regularly to all the faculty members in the various titles of pedagogy. During the course of the program the faculty will be enriched with various ethical practices they should adopt.

Also the faculties have to mandatorily appear for Orientation programs, Refresher courses and Faculty Development programs, where they gather the knowledge of professional ethics and code of conduct of the teachers. Most faculties are either Doctoral Degree holders or research scholars where it is now mandatory to learn professional ethics paper during research methodology Coursework where they exclusively study about the ethics in research to be

followed. Plagiarism is strictly prohibited in all academic materials created by our faculty members, and we ensure that only original contributions from our faculty are published. This determines the quality and originality of faculty member's academic contributions.

Every year during the start of odd semesters orientation programs are conducted for under graduate and post graduate students where Professional Ethics and Human Values, code of conduct are introduced to students. Papers like business ethics, Business ethics and corporate governance is prescribed in the syllabus of B.com and M.com students respectively to inculcate morals of professional ethics.

Non-teaching members must adhere to all ethical principles of confidentiality and student information security. They are expected to be the custodians of all confidential data of our students, and the college provides training for them to gain access to various software programs as well as periodic orientation meetings to ensure that all ethical practices are followed.



21 day Induction Program (11 days online, 10 days offline) for Faculties of DCE- 2017 batch (ITP-47) at Higher education academy, Dharwad


Government of Karnataka
Department of Collegiate & Technical Education

Government College for Women
Chintamani-563125, Chikkaballapur District, Karnataka
(Accredited by NAAC with Grade 'B+' CGPA 2.52)
Affiliated to Bengaluru North University and RUSA Funded

IQAC-Internal Quality Assurance Cell
Organizes

Five Day National Virtual Faculty Development Program on
'ICT Tools for Online Teaching'

Date: 29.06.2021 to 03.07.2021



Government College for Women,
Chintamani-563125, Chikkaballapur District
Karnataka, India
Phone Number: 08154-255588
Web site: <https://gfgc.kar.nic.in/chintamani-women/>

Program Schedule			
DATE	TIME	RESOURCE PERSON	TOPIC
29/6/2021	4.00 PM to 6.00 PM	Dr. Muralidhar S Associate Professor of Commerce GFGC, Kolar	Technology based Teaching and Learning in Higher Education
30/6/2021	4.00 PM to 5.30 PM	Dr. Aruna Devi K Asst. Prof. of Computer Science (PG), Kristu Jayanthi College, Bengaluru	Creating Teachers Open Educational Resources Platform
01/7/2021	4.00 PM to 5.30 PM	Prof. Narasappa P R Asst. Prof. of Commerce, GFGC & PG Centre, Chintamani	Making Videos by using Free Cam Software
02/7/2021	4.00 PM to 5.30 PM	Dr. Sai ram A Asst. Prof. of Commerce GFGC, Vemagal	Effectiveness in Online Teaching
03/7/2021	4.00 PM to 6.00 PM	Dr. Shivasharanappa Sigarkanti Associate Professor of Mathematics GFGC, KR Puram, Bengaluru	Google Class Room App, Teachmint App and Online Quiz through Google forms

Platform: Google Meet
Joining info Video call link:
<https://meet.google.com/fmo-dbtc-wum>

Who can Participate
Faculties, Trainers, Research Scholars,
Entrepreneurs, Business Professionals.

No Registration Fee

Participants will receive E-certificates

Registration Link:
<https://forms.gle/Jpzs6HQJyvTYTb7NA>

Brochure of the 5 day virtual FDP program on ICT tools for online teaching

GOVERNMENT COLLEGE FOR WOMEN, Chintamani -563125
UGC & RUSA of the college
In Collaboration with
BENGALURU NORTH UNIVERSITY, KOLAR
Two -Week FDP Programme On ICT in Teaching, Learning and Evaluation (As Per the UGC Norms)
From 14-11-2019 To 25-11-2019
Principal, Coordinators and participants with Prof. T.D.Kemparaju, Hon'ble Vice-Chancellor, Bengaluru North University, Kolar



GOVERNMENT COLLEGE FOR WOMEN, Chintamani-563125
UGC & RUSA of the College
Organising
Two Weeks Faculty Development Programme On
ICT in Teaching, Learning and Evaluation
In Collaboration with
BENGALURU NORTH UNIVERSITY, KOLAR.
From 14-11-2019 to 25-11-2019 (Two Weeks)

INAUGURAL FUNCTION

Date: 14-11-2019 Thursday at 10.30am

Inauguration by:
Prof. Dr. T.D. Kemparaju
Hon'ble Vice Chancellor, Bengaluru North University, Kolar

Chief Guests:
Prof. Ramesh
Joint Director (Academic)
Department of Collegiate Education, M.S. Building, Bengaluru

Prof. G. Krishnamurthy
Former Principal, Govt. College For Women, Chintamani

Presided by:
Prof. K.R. Shivashankar Prasad
Principal, Govt. College for Women, Chintamani

You are Cordially Invited

Prof. A. Ravikumar **Dr. M.N. Raghu**
UGC Coordinator & Asso.Prof. of Chemistry RUSA Coordinator & HoD of History
UGC & RUSA Committee Members, Teaching, Non Teaching Staff and Students
Govt. College for Women, Chintamani

2 Weeks FDP on ICT in teaching, Learning Evaluation Conducted at GCW, Chintamani

I - ACCOUNTING AND TAXATION

COMMON PAPER

3.1 BUSINESS ETHICS AND CORPORATE GOVERNANCE

Objectives:

1. To make the student conscious about ethical values in real life and in business.
2. To make students internalize ethical values and practices.

Module - 1:

Ethics in Business: Definition of business ethics – A model of ethics; ethical performance in business; managerial values and attitudes; ethical congruence; managerial philosophy; types of ethics ; code of ethics; importance of ethics in business.

Module - 2

Ethical Theories and Corporate social responsibility: Cognitivism and non-cognitivism; consequentialism versus non-consequentialism- Utilitarianism; Religion and ethics; Kantianism versus Utilitarianism; Business and Religion; Ethics and Social responsibility; Corporate social responsibility; changing expectations; diagnostics model of social responsiveness; four faces of social responsibility- ethical climate in companies.

Module - 3

Ethics in Marketing: Ethical dilemmas in marketing- unethical marketing practices- ethical and social issues in advertising- common deceptive marketing practices-role of consumerism.

Ethics in Finance: Unethical financial practices – creative accounting- hostile takeovers- tax evasion- corporate crimes.

Module - 4

Ethics in Human Resources Management: Human resource system- psychological expectancy model- Human resource management practices and ethical implications- Individualism versus collectivism in human resource management practices

Ethics and Information Technology: Ethical issues relating to computer applications; security threats – computer crime- computer viruses- software piracy- hacking – computer crime prevention – ethical dilemmas and considerations.

Module - 5

Concept of corporate governance – importance - Corporate governance and agency theory. Benefits of good corporate governance - present scenario in India.

Reforming Board of Directors, Birla committee, Naresh Chandra Committee, Narayana Murthy committee, Corporate Governance code future scenario. Changes in corporate governance issues as per new Companies Act 2013

Books for Reference:

1. S.K. Chakraborty: *Foundations of Managerial Work Contributions from Indian Thought*, Himalaya Publishing House, Bombay.
2. V.S. Mahesh: *Thresholds of Motivation*, Tata McGraw Hill.
3. Pradip N. Khandwalla: *Organisational Designs for Excellence*, Tata McGraw Hill.
4. Theopane A. Mathias: *Corporate Ethics*, (Ed) Allied Publishers.
5. Beauchamp Tom L: *Ethical Theory and Business*, Prentice Hall.
6. Behram Kack N: *Essays on Ethics in Business and the Professions*, Prentice Hall.
7. Blanchard, Kenneth : *The Power of Ethical Management*, EM of Co.
8. Borchert, Donald M: *Exploring Ethics*, Macmillan Pub. Co.
9. Bowie, Norman E: *Business Ethics*, Prentice Hall.
10. Brady, F. Neil : *Ethical Managing*, Macmillan Pub. Co.

Syllabus of M.Com course on Business ethics and corporate Governance

3.5 BUSINESS ETHICS

OBJECTIVE

The objective is to provide basic knowledge of business ethics and values and its relevance in modern context.

Unit 1: BUSINESS ETHICS

12 Hrs

Introduction – Meaning - Scope – Types of Ethics – Characteristics – Factors influencing Business Ethics – Importance of Business Ethics - Arguments for and against business ethics- Basics of business ethics - Corporate Social Responsibility – Issues of Management – Crisis Management

Unit 2: PERSONAL ETHICS

12 Hrs

Introduction – Meaning – Emotional Honesty – Virtue of humility – Promote happiness – karma yoga – proactive – flexibility and purity of mind.

Unit 3: ETHICS IN MANAGEMENT

12 Hrs

Introduction – Ethics in HRM – Marketing Ethics – Ethical aspects of Financial Management – Technology Ethics and Professional ethics.

Unit 4: ROLE OF CORPORATE CULTURE IN BUSINESS

12 Hrs

Meaning – Functions – Impact of corporate culture – cross cultural issues in ethics

Unit 5: CORPORATE GOVERNANCE

12 Hrs

Meaning, scope, composition of BODs, Cadbury Committee, various committees, reports on corporate governance, scope of Corporate Governance, Benefits and Limitations of Corporate Governance with living examples.

SKILL DEVELOPMENT

- State the arguments for and against business ethics
- Make a list of unethical aspects of finance in any organization
- List out ethical problems faced by managers
- List out issues involved in Corporate Governance.
- List out unethical aspects of Advertising

BOOKS FOR REFERENCE

1. Murthy CSV: Business Ethics and Corporate Governance, HPH
2. Bholanath Dutta, S.K. Podder – Corporation Governance, VBH.
3. Dr. K. Nirmala, Karunakara Readdy : Business Ethics and Corporate Governance, HPH
4. H.R.Machiraju: Corporate Governance
5. K. Venkataramana, Corporate Governance, SHBP.
6. N.M.Khandelwal : Indian Ethos and Values for Managers
7. S Prabhakaran; Business ethics and Corporate Governance
8. C.V. Baxi: Corporate Governance
9. R. R. Gaur, R. Sanghal, G. P. Bagaria; Human Values and Professional ethics
10. B O B Tricker, Corporate Governance; Principles , Policies and Practices
11. Michael, Blowfield; Corporate Responsibility
12. Andrew Crane; Business Ethics
13. Ghosh; Ethics in Management and Indian ethos.